

A N N U A L R E P O R T



**HATFIELD, MASSACHUSETTS
1996**



Mendi LeVirte

ANNUAL REPORT TOWN OF HATFIELD FOR THE YEAR 1996



A photo contest was held for students grade K to 12 to provide photos for this years Annual Town Report titled "Images of Hatfield". This program is supported in part by a grant from the Hatfield Cultural Council, a Local agency supported by the Massachusetts Cultural Council.

FRONT COVER

Katelyn Merz

INSIDE FRONT COVER

Mendi LeVitre

INSIDE BACK COVER

Jesse LeVitre

We appreciate the effort that all participants gave to this contest. We are looking forward to displaying the art work of many more students in the years to come.

TOWN REPORT PREPARATION --- Teresa Hudock

**TOWN OF HATFIELD
MASSACHUSETTS**

INCORPORATED 1670

AREA
9,300 Acres

ELEVATION
132 Feet at Main St.

POPULATION
3,390

STATE SENATOR
Franklin-Hampshire District
Stanley Rosenberg
State House Room 413, Boston, MA 02133
(617) 722-1532

REPRESENTATIVE IN GENERAL COURT
First Hampshire District
William P. Nagle, Jr.
State House, Room 343
Boston, MA 02133

REPRESENTATIVE IN CONGRESS
First Congressional District
John W. Olver
1323 Longworth House Office Building
Washington, D.C. 20515
Local Office
187 High Street
Holyoke Mass. 01040
(413) 532-7010

SENATORS IN CONGRESS
Edward M. Kennedy
SR-113 Russel Senate Office Building
Washington, DC 20510

John F. Kerry
SR-166 Russel Senate Office Building
Washington, D.C. 20510

The Athenian Oath

We will never bring disgrace to this our town, by any act of dishonesty or cowardice, nor ever desert our suffering comrades in the ranks; we will fight for the ideals and sacred things of the town, both alone and with many; we will revere and obey the town's laws and do our best to incite a like respect in those above us who are prone to annul or set them at naught; we will strive unceasingly to quicken the public's sense of civic duty, thus in all these ways we will transmit this town not only less, but greater and more beautiful than it was transmitted to us.

DEDICATION HATFIELD AMBULANCE

Hatfield Ambulance service went into operation April 1, 1983. At that time there were seventeen EMTs volunteering to respond to about 100 annual calls. The first ambulance was purchased through a fund drive sponsored by the Hatfield Lion's Club.

Today there are thirteen Emergency Medical Technicians and four Advanced Life Support, Intermediate Level personnel. The service responded to 227 calls in FY96.

In FY96 a new ambulance was purchased with funds from continued donations and receipts from ambulance fees. A new

garage was constructed to house the larger, modern ambulance and to provide personnel with a training area.

Since its beginnings in 1983, the Hatfield Ambulance Service and its personnel have received numerous awards and citations from the Office of Emergency Medical Services. These awards include recognition for outstanding performance, meritorious actions, and life saving skills.

The town of Hatfield recognizes and applauds the skills and dedication of the men and women of the Hatfield Ambulance service.



AMBULANCE SERVICE

The Town of Hatfield Ambulance Service responded to a total of 227 calls last year. Again this is another increase over last year. The service has still maintained our Advanced Life Support Intermediate level. The service still has the Critical Response Intervention Paramedic unit from American Medical Response Northampton Division as our back up and vital link to Cooley Dickinson Hospital.

At this time I would like to welcome aboard our two newest members of our service. They are Laurie Banas and Mark Ober. They are welcome additions to the service as we have lost two members due to moving away from the area. It is good to see young people getting involved again. We also have 1 student completing his class and will be ready for testing in the near future.

This past year has been an exciting year for this service. We have seen the completion of the new quarters. This building now houses the new ambulance, has plenty of area for training, has a storage area where all of our supplies can be kept clean and dry. This building also has an office now for the director and all of the needed paper work and records can be kept in one place together. The building also has a shower decontamination area, something that was badly needed for the business that we are in. We are putting in the final touches with carpet and tile flooring. I would like to thank the Board of Selectmen and the Administrative Assistance for the diligence in seeing this project through, it was well worth the wait. We now have a place to call our own and not have to depend on others.

The new ambulance was placed in service. McCoy Miller from Palmer Massachusetts was awarded the bid. The ambulance had exceeded our expectations and has been busy from the start. The New ambulance is larger with more area for patient care and storage of vital equipment.

I would like to welcome anyone that is in the area of our new quarters and would like to look around please stop by. I am at the building in the morning hours and we would like to have anyone that is interested to stop. We like nothing more than to show off our new facility.

We are always looking for new members for the service. If anyone is already an EMT or would like to become an EMT please contact me. At the present time we are waiting for a class to be put on by Hampshire County. This is a cost saving factor if we can go through this class.

At this time I would like to thank the members of the Board of Selectmen for their support and faith in our service. I would like to thank the members of the Hatfield Fire Department and the Hatfield Police Department for their support and help on many of the scenes that they were needed. I would also like to thank the residents of the Town of Hatfield for your support. Last of all the dedicated members of the ambulance service who without your dedication there would not be an ambulance service.

Theodore Celatka Jr. Manager
Richard McBroom Asst. Manager
Banas, Laurie
Celatka, Robert
Crepeau, James
Gagnon, Gregory
Noyes, Worth
Ober, Mark
Pelis, Cessie
Pomeroy-Breen, Susan
Rogaleski, Barrett
Suriano, Jeffery
Weeks, Gregory
Williams, Darryl

TOWN OFFICERS FOR PERIOD ENDING DECEMBER 31, 1996

(Numbers in parentheses indicate year term expires)

ELECTED

MODERATOR

Gordon A. Woodward Jr. (1999)

BOARD OF SELECTMEN

George G. Zgrodnik Jr. (1998)

J. Michael Cahill (1999)

Thomas J. Hurley (1997)

TOWN CLERK/TREASURER

G. Louise Slysyz (1999)

TOWN COLLECTOR

Joanne Porada (1999)

BOARD OF ASSESSORS

Christopher G. Smith (1999)

Alexander W. Ciszewski (1998)

Ronald Punska (1997)

SCHOOL COMMITTEE

Patrick J. Gaughan (1998)

Mary B. Williams (1997)

Stanley J. Pitchko, Jr. (1999)

Maureen Ryan-Wise (1997)

Mark Vachula (1999)

WATER COMMISSIONERS

Thomas G. Berniche (1999)

Christopher F. Miller (1997)

David Omasta (1997)

LIBRARY TRUSTEES

Kathleen F. Winters (1998)

Thomas Carroll (1999)

Jane A. Scavotto (1997)

ELECTOR, OLIVER SMITH WILL

Henry P. Betsold (1997)

CEMETERY COMMISSIONERS

A. Cory Bardwell (1998)

Edward S. Kowalski (1997)

William Podmayer (1999)

TREE WARDEN

Norman C. Campbell (1999)

SEWER COMMISSIONERS

Frederick J. Dzialo (1999)

Anthony J. Gillespie (1997)

William P. Korza (1998)

BOARD OF HEALTH

William E. Pashek (1999)

Stanley J. Sliwoski (1997)

A. Cory Bardwell (1998)

PLANNING BOARD

A. Cory Bardwell (1999)

Edward D. Molloy (1998)

E. Lary Grossman (1999)

Robert T. Bartlett (2000)

Daniel Barry (1997)

HOUSING AUTHORITY

Alice Maiewski (1997)

Michael J. McGrath (2000)

Joseph A. Szych (1998)

Raymond W. Thomas (2001)

COUNTY COMMISSIONER

Sean M. Barry (1997)

APPOINTED BY SELECTMEN

AMBULANCE

(Yearly)

Theodore E. Celatka, Jr. Mgr.

Richard McBroom. Asst. Mgr.

AMERICANS WITH DISABILITIES COMMISSION

Stanley Sadowski

Joseph Lavalley

William Korza

Dorothy Smarz

Mary McGreevy

CABLE ADVISORY COMMITTEE

Leslie H. Button

Patrick Gaughan

E. Lary Grossman

CULTURAL COUNCIL

(3-Year Term)

Melissa Green

Connie Pogue

Susan McGlew (1997)

Brenda Bolduc (1999)

Virginia Orson (1997)

Alan Bloomgarden (1997)

BOARD OF REGISTRARS

(3-Year Term)

Mildred Z. Osley (1999)
Helen H. Bardwell (1997)
Ruth Kuchyt (1998)
G. Louise Slysz, Clerk

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Joseph Lavallee
Mark Vachula
Robert Bartlett
Thomas Hurley
Steven Bernson

CIVIL DEFENSE DIRECTOR

(Yearly)

Robert J. Osepowicz

COMPUTER COMMITTEE

(Yearly)

Charles Kellogg
G. Louise Slysz
Joseph Skorupski

CONSERVATION COMMISSION

(3-Year Term)

Gordon O. Williams (1997)
A. Cory Bardwell (1998)
Virginia Y. Orson (1998)
Thaddeus L. Kabat (1999)
Paul Davis (1997)
Stanley Sliwoski (1999)
Christopher Brennan (1997)

COUNCIL ON AGING

(3-Year Term)

William Podmayer (1998)
Henry P. Betsold (1999)
Worth Noyes (1997)
Mary Brennan (1999)
Laura Schilling (1997)

DOG OFFICER

(Yearly)

DISASTER PREPAREDNESS COMMITTEE

(Yearly)

Richard Drury
Theodore E. Celatka, Jr.
William Belden
Thomas O. Hart
Thomas J. Hurley
Robert J. Osepowicz
David Hurley
Jan Adamski
Greg Gagnon

William Metzger
Mary Jane Bacon
Stanley Sliwoski
Richard McBroom

ENERGY COORDINATOR

(Yearly)

FIELD DRIVER & FENCE VIEWER

(Yearly)

Ronald Lavallee

HEALTH ADVISORY COMMITTEE

David Keir
Lois Siegel
Louise Slysz

HIGHWAY SUPERINTENDENT

(Yearly)

Christopher Miller

**HILLTOWN RESOURCE MANAGEMENT
COOPERATIVE**

A. Cory Bardwell (1997)
William E. Pashek (1997)

HISTORICAL COMMISSION

(3-Year Term)

Mary Lou Cutter (1997)
George H. Ashley III (1998)
Kathleen Z. Grandonico (1999)
Thomas Prew (1999)
Thomas Carroll (1997)

INDUSTRIAL DEVELOPMENT COMMISSION

5-Year Term)

Albert M. Omasta (1998)
Daniel Barry (1999)
Robert Gates (1997)

**INDUSTRIAL DEVELOPMENT FINANCING
AUTHORITY**

(5-Year Term)

James Lavallee (1998)
G. Louise Slysz (1999)
Ronald Smiarowski (2000)
David I. Dulong (2001)
Edward J. Kuchyt (1997)

INSPECTION SERVICES

(Yearly)

Inspector of Buildings

Stanley Sadowski

Asst. Inspector of Buildings

Stanley Szewczyk

Electrical Inspector

(2-Year Term)

Stanley Symanski (1997)

Asst. Electrical Inspector

David Lizek (1997)

Gas Inspector

(Yearly)

Walter Geryk (1997)

Plumbing Inspector

Walter Geryk (1997)

Asst. Plumbing Inspector

John Dyer (1997)

INSPECTOR OF ANIMALS AND SLAUGHTER

(Yearly)

William J. Shea

JOINT TRANSPORTATION COMMISSION FOR PIONEER VALLEY REGION

(Yearly)

Christopher Miller

KEEPER OF DEER

(yearly)

David M. Hurley

Christopher Miller, Alternate

OPEN SPACE PLANNING COMMITTEE

(Yearly)

Terry A. Blunt

Joan E. Cocks

Dennis Morin

Dawn B. Otello-Morin

PROPERTY COMMITTEE

(Yearly)

Eugene Proulx

Frederick Dzialo

Robert T. Bartlett

PUBLIC SAFETY COMPLEX COMMITTEE

Robert Osepowicz

Jonathan Bardwell

Ted Celatka

David Hurley

Eugene Proulx

Norman Campbell

MILL RIVER WATERSHED ADVISORY COMMITTEE

Paul Davis

A. Cory Bardwell

Frank Motyka

Christopher Miller

Peter Labarber

PUBLIC WEIGHERS

(Yearly)

Todd McCoy

Paul Trombley

RECREATION COMMISSION

(3-Year Term)

Bruce G. Brown (1999)

Mark Wickles (1997)

Karen Zerner (1999)

Richard Strong (1998)

Bernard Motyka (1997)

RIGHT-TO-KNOW COORDINATOR

(Yearly)

TOWN ACCOUNTANT

(3-Year Term)

Robert F. Miller (1999)

VETERANS' COMMEMORATIVE COMMITTEE

(Yearly)

Henry P. Betsold

Kenneth E. Balise

Edmund E. Jaworski, Jr.

Donald A. Lavigne

Bryan O. Nicholas

VETERANS' AGENT

(Yearly)

Richard Burrington

WELFARE CHAIRMAN

(Yearly)

George G. Zgrodnik, Jr.

WESTERN VALLEY WATER PROTECTION COMMITTEE

(Yearly)

Paul Davis

A. Cory Bardwell

Christopher Miller

WOOD SURVEYOR

(Yearly)

Bernard W. Donnis

ZONING BOARD OF APPEALS

(5-Year Term)

Thaddeus L. Kabat (2000)

Giles F. Desmond (1998)

Bryan Nicholas (1999)

Alt. Kenneth R. Balise (2001)

Alt. Lawrence Stoddard (1997)

APPOINTED BY MODERATOR

FINANCE COMMITTEE

(3-Year Term)

Steven Bernson (1998)

C. Gregory Winters (1997)

Paul Labbee (1999)

Paul Dostal (1999)

Gary Richardson (1997)

EMERGENCY SERVICES PERSONNEL

AMBULANCE SERVICE

Theodore Celatka, Jr., Manager

Richard McBroom, Asst. Manager

James Crepeau

James Gagnon

Barrett Rogaleski

Worth Noyes

Gregory Gagnon

Jeffery Suriano

Cessie Pelis

Gregory E. Weeks

Darryl L. Williams

Susan Breen-Pomeroy

Laurie Banas

Douglass Baker

Mark Ober

FIRE DEPARTMENT OFFICERS

Chief Robert Oseposicz

William A. Belden, Deputy Chief

John T. Pease, Deputy Chief

Capt. Ronald R. Lavallee

Capt. Jonathan Bardwell

Lt. Matthew S. Reopel

Lt. Edwin McGlew III

FIRE FIGHTERS

Jan J. Adamski

Nikolas Adamski

Garrett Barry

Paul Bielunis

Robert Celatka

Theodore Celatka, Jr.

Gresgon Chase

James Crepeau

Gregory Dibrindisi

Gregory Gagnon

Timothy M. Houle

Worth H. Noyes

R. Scott Pomeroy

James Purcell

Barrett Rogaleski

Thomas Sadowski

Richard Shea

Robert Shea

Malcomb Broussard

Stanley Lapa

Tracey T. Rogers

Timothy Jackewich

Stephen Gaughan

Kurt Yanginski

Paul Worsnop

POLICE STAFF

Chief David M. Hurley

Sgt. Gregory E. Weeks

POLICE OFFICERS

Michael Holhut

William F. Boyle

Karl Sokol

Thomas Osley

Daniel Warner

Matthew Barstow

John Vey

William Scott

Michael Stiles

POLICE COMMISSIONERS

(Selectmen)

George G. Zgrodnik, Jr.

Dorothy A. Smarz

Thomas J. Hurley

BOARD OF SELECTMEN

Issues of structure and infrastructure dominated the workload of the Board of Selectmen in FY96.

Increasing demands on Town government required the construction of additional office space in Memorial Town Hall and the construction of an ambulance garage.

Memorial Town Hall, dedicated in 1930, is a source of pride to our community and a tribute to our veterans. We intend to insure that residents can continue to receive outstanding service from within.

The Board of Health moved into a permanent office in the Town Hall Basement. With the close proximity of the Health Department to the Building Commissioner's Office, this is a first step to coordinating the functions of health, permitting, planning, and conservation. The centralization of these functions will allow the Town to better understand growth patterns and its impact on quality of life. Increased service and response to residents and businesses will be a result of the coordination of these departments.

The construction of a new Assessor's Office and handicapped bathroom facilities were completed in Memorial Town Hall. The Administrative Assistant's Office was relocated from its temporary quarters in the Town Clerk & Treasurer's Office to the vacated Assessor's former office. Maintaining Memorial Town Hall in a fashion that meets the approval of Hatfield's residents is a primary concern of the Board of Selectmen. We will follow-up on this year of reconstruction with additional maintenance and rehab projects.

The Ambulance crew moved into their new facilities behind Memorial Town Hall. The new garage will house that department's records and provide space for the new ambulance as well as accommodate the ongoing training of emergency medical personnel. The garage also provides capacity for the parking of the police cruiser when not in use. The transfer of the ambulance from the Fire Station to the new quarters will allow for more efficient use of that facility by Fire Department personnel.

In FY96, the Selectmen, with active support from the Sewer Commission and Board of Health, spent numerous hours

and many meetings researching, discussing, and planning for the installation of sewers and the reconstruction of Bridge Street, Gore Avenue and the surrounding streets. The Department of Environmental Protection committed financial assistance to this project through the state's Revolving Fund program. Town Meeting did not approve the funding necessary for these projects. The Selectmen are committed to continuing the work needed to alleviate the safety and health concerns of the 398 residents of the project area.

Capital projects recommended by the Board of Selectmen were \$7,500.00 for the purchase of new pagers for the Fire Department and Ambulance Department. A new dump truck was procured for the Highway Department for \$37,500.00. The Town is continuing its program of removing or replacing underground storage tanks owned by the Town. \$20,000.00 was appropriated for the removal and possible replacement of the tank at the former Center School. A 50% state reimbursement is available for this project.

In FY96 the Selectmen authorized expenditure of Chapter 90 road improvement funds for the resurfacing of Plain Road, Circle Drive, and Linseed Road. Chapter 90 funds were also used for the engineering of the Bridge Street and Gore Avenue project.

FY96 also saw the departure of Dorothy Smarz from the Board of Selectmen. We thank her for six years of dedication and caring for the residents of the Town of Hatfield.

We welcome J. Michael Cahill as the newest member of this Board.

The Board of Selectmen thanks our department heads and Town employees who respond to the duties of their positions with a high degree of dedication and professionalism. We also take special notice of the many volunteer board members, the cost of whose services we could never afford.

Respectfully submitted,

Thomas J. Hurley, Chairman
George Zgrodnik
J. Michael Cahill

ADMINISTRATIVE ASSISTANT

Departmental support for both appointed and elected departments was a major focus of this office in FY96. Secretarial support from the pool to Town departments has been expanded to include additional assistance to the Board of Health, Building Inspector, and other permitting boards. This assistance is being coordinated through one position in the pool with the goal being the ability to offer residents full time service from part time boards.

A review of department functions supported by the secretarial pool includes the preparation of minutes of meetings; preparation of water and sewer bills and data entry of payments; preparation of payroll checks and warrants; preparation of the warrant and mailing of bills payable; preparation of accounting reports; process and record permits as required by inspection services; preparation of election warrants; assistance to the ambulance billing function; and assistance to various boards in the preparation of public hearings. The secretarial pool also serves as switchboard and message center for numerous Town departments. The sale of transfer station permits and stickers, tag sale permits, and the issuance of burning permits under the direction of the Fire Department are all part of the function of the secretarial pool. This office recognizes the dedication exhibited in FY96 by the following permanent and temporary employees of the pool: Teresa Hudock, Beverly Paye, Krista Bybee, Ruth Kuchyt, and Evelyn Prucnal.

Throughout the commonwealth and the country, legislation and court decisions have introduced many new rules and regulations into the workplace. Mandatory drug and alcohol

testing for employees subject to DOT regulations, adoption of a new sexual harassment policy, and the application of the Family Medical Leave Act are all issues addressed by this office with town departments. Department heads and employees have always and continue to be informed of these regulations and laws relevant to their employment.

Monitoring of procurement practices continues to result in savings to the Town. Use of the Hampshire County Co-operative Purchasing Department, combining bids from multiple Town departments, and bidding for annual contracts on services that used to be procured as needed, help assure that budget dollars are effectively spent in support of Town operations.

Research by this department into workers compensation coverage for the Town resulted in a \$6,734.00 premium refund to the Town. For FY97 the Selectmen entered into a contract with another provider. This new arrangement has the Town self funding a pre-determined level of loss and provides for reinsurance once costs exceed that level. This new contract could result in future annual savings of \$20,000.00

I would like to thank the Board of Selectmen and all Town employees for their assistance and support of this office in all our attempts to better serve the residents of the Town of Hatfield.

Respectfully submitted

Mary Couture-Burgess
Administrative Assistant

TOWN ACCOUNTANT

GENERAL FUND

BALANCE SHEET

June 30, 1996

ASSETS

Cash and Investments		1,158,372.00
Accounts Receivable:		
Real Estate Taxes		
Levy 1996	130,400.00	
Levy 1995	53,857.00	
Levy 1994	15,068.00	
Levy 1993	<u>410.00</u>	199,735.00
Rollback Taxes .. 61A		36,019.00
Personal Property Taxes		
Levy 1996	3,021.00	
Levy 1995	1,795.00	
Levy 1994	845.00	
Levy 1993 & Prior	<u>6,982.00</u>	12,643.00
Motor Vehicle Excise Taxes:		
Levy 1996	24,430.00	
Levy 1995	4,041.00	
Levy 1994	3,621.00	
Levy 1993	1,253.00	
Levy 1992	1,207.00	
Levy 1991 & Prior	<u>7,457.00</u>	42,009.00
Tax Liens		81,405.00
Tax Foreclosures		1,099.00
Farm Animals		487.00
Less: Allowance for Uncollectibles		<u>(156,366.00)</u>
Total Assets		<u><u>1,375,403.00</u></u>

LIABILITIES AND FUND EQUITY

Liabilities

Deferred Revenue		
Property Taxes	92,031.00	
Motor Vehicle Excise	42,009.00	
Farm Animals	487.00	
Tax Liens/Foreclosures	<u>82,504.00</u>	217,031.00
Warrants Payable		51,402.00

Fund Equity

Reserved for Encumbrances	360,516.00	
Reserved for Subsequent Years Approp.	10,709.00	
Unreserved. Undesignated	<u>735,745.00</u>	<u>1,106,970.00</u>
Total Liability and Fund		<u><u>1,375,403.00</u></u>

SPECIAL REVENUE

Balance Sheet

June 30, 1996

ASSETS

Cash		3,044,911.00
Receivables:		
Ambulance	33,060.00	
Water	13,207.00	
Sewer	9,004.00	
State Aid to Highway	<u>443,687.00</u>	<u>498,958.00</u>
Total Assets		<u><u>3,543,869.00</u></u>

LIABILITIES AND FUND EQUITY

Liabilities

Deferred Revenue:		
Ambulance	33,060.00	
Water	13,207.00	
Sewer	9,004.00	
State Aid to Highway	<u>443,687.00</u>	<u>498,958.00</u>
Warrants Payable		<u>38,601.00</u>
Total Liabilities		537,559.00

Fund Equity

Reserved for Encumbrances	2,313,080.00	
Unreserved:		
Revolving Funds - General	(3,477.00)	
Revolving Funds - School	18,551.00	
School Grants/Funds	24,466.00	
Emergency Planning Committee	281.00	
Library Gift/Funds	14,074.00	
Highway Funds/PWED Grant	(71,567.00)	
Special Elder Grant/Funds	4,056.00	
Arts Lottery	2,339.00	
Police - DARE	4,472.00	
Ambulance Surplus	68,196.00	
Water Surplus	449,157.00	
Sewer Surplus	181,682.00	
Records/Museum Preservation	<u>1,000.00</u>	
Total Fund Equity		<u><u>3,006,310.00</u></u>
Total Liabilities & Fund Equity		<u><u>3,543,869.00</u></u>

LONG TERM DEBT

Balance Sheet

June 30, 1996

ASSETS

Amount to be Provided for Payment of Debt

3,827,133.00

LIABILITIES

Bond Indebtedness:

School Loan - JR./SR. High 440,000.00

Sewer Loan - Facility/Orig. Loan 440,000.00

Sewer Loan N. Hatfield Rd. Ext. 235,000.00

Water Loans 2,465,000.00

Assessors Maps 75,000.00

Ambulance Building 142,133.00

S.A. Roof Design 30,000.00

Total Liabilities

3,827,133.00

TRUST AND AGENCY FUNDS

Balance Sheet

June 30, 1996

ASSETS

Cash

553,064.00

LIABILITY AND FUND EQUITY

Liability

Employees Withholdings (17,675.00)

Warrants Payable 46,612.00

Fund Equity

Michael Slys Memorial 6,735.00

Graduation Awards 56,859.00

Stabilization 290,778.00

Unemployment 20,048.00

Ambulance 29,856.00

Maude Boli Trust 49,190.00

Cemetery Perpetual Care 57,761.00

Tobacco Shed 10,000.00

Anniversary Trust Funds 2,900.00

524,127.00

Total Liability & Fund Equity

553,064.00

Respectfully submitted,

Robert F. Miller

Town Accountant

ACTIVITY ON TOWN MEETING ARTICLES

	New in FY'96	Carried Forward From Prior Yr.	Total Spent/Reverted FY'96	Carried Forward to FY'97
Assessors Maps	75,000.00		25,173.00	49,827.00
Assessors Add'l Compensation	5,000.00		5,000.00	0.00
Pioneer Valley Planning Dues	478.00		478.00	0.00
Remove Storage Tanks	3,500.00		3,500.00	0.00
Assessors New Office	21,135.00		19,888.00	1,247.00
Town Hall Handicap Bathroom	16,669.00		16,669.00	0.00
Police Portable Radios	1,000.00		1,000.00	0.00
Fire Station Doors	6,000.00		4,003.00	1,997.00
New Ambulance	95,000.00		95,000.00	0.00
Ambulance Facility	142,133.00		138,078.00	4,055.00
Smith Academy - Design Roof	30,000.00		20,683.00	9,317.00
Sewer Project - Bridge St. Etc.	115,000.00		70,000.00	45,000.00
Hilltown Resource Management	11,150.00		11,150.00	0.00
Landfill Closing Preparation	26,000.00	1,492.00	9,904.00	17,588.00
Library Architect Fees	12,000.00		12,000.00	0.00
County Retirement	101,879.00		101,879.00	0.00
Center School -Remove/Replace Oil Tank	20,000.00		0.00	20,000.00
Highway Dump Truck	37,484.00		0.00	37,484.00
Fire Department Pagers	5,000.00		0.00	5,000.00
Ambulance Pagers	2,500.00		0.00	2,500.00
Town Hall Record Restoration	5,000.00		0.00	5,000.00
Water Filtration Facility	2,400,000.00		223,911.00	2,176,089.00
Plans Safety Facility	0.00	5,000.00	0.00	5,000.00
Funds for 325th Anniversary	0.00	6,500.00	6,500.00	0.00
Town Clerks Records Restoration	0.00	5,000.00	0.00	5,000.00
New Voting Machines	0.00	7,500.00	7,500.00	0.00
Fire Department Equipment	0.00	27,500.00	24,110.00	3,390.00
HVAC System Repair - School	0.00	40.00	40.00	0.00
Breor School - Fire Alarm/Intercom	0.00	50.00	50.00	0.00
Lunch Tables - Breor	0.00	216.00	216.00	0.00
Safety Equipment - Breor	0.00	16,000.00	16,000.00	0.00
School Computers	0.00	22,400.00	22,400.00	0.00
School Energy Improve	0.00	43,365.00	6,502.00	36,863.00
New Sander - Highway	0.00	225.00	225.00	0.00
New Pickup/Plow - Highway	0.00	22,000.00	22,000.00	0.00
New Lawn Mower - Highway	0.00	33,000.00	33,000.00	0.00
Sewer Extension - N. Hatfield Rd.	0.00	49,999.00	13,140.00	36,859.00
Purchase Lots - Cemetery	0.00	2,700.00	1,202.00	1,498.00
Back Stop - Recreation	0.00	281.00	281.00	0.00
County Group Health	0.00	20,043.00	20,043.00	0.00
Revaluation 1995	0.00	3,303.00	3,303.00	0.00
Consultant FY95 Revaluation	0.00	8,000.00	0.00	8,000.00
Fire Dept. Protective Equipment	0.00	7,237.00	1,463.00	5,774.00
Purchase Gear Drive	0.00	1,152.00	1,152.00	0.00
Running Gutter Brook - Engineering	0.00	12,071.00	0.00	12,071.00
Depot Road Water Project	0.00	18,288.00	0.00	18,288.00
Legal Fees - Assessors	0.00	5,000.00	5,000.00	0.00
Main Water Line Replacement	0.00	40,000.00	40,000.00	0.00
Survey Water Services	0.00	4,288.00	495.00	3,793.00

	New in FY'96	Carried Forward From Prior Yr.	Total Spent/Reverted FY'96	Carried Forward to FY'97
Refund Entertainment License Fee	0.00	200.00	0.00	200.00
Tax Title Fund	0.00	3,001.00	0.00	3,001.00
North Street Sewer Project	0.00	16,231.00	16,231.00	0.00
New Water Main Transmission Main	0.00	170.00	170.00	0.00
Hepatitis - B Vaccine Shots	0.00	4,611.00	371.00	4,240.00
	3,131,928.00	386,863.00	999,710.00	2,519,081.00

Respectfully submitted,

Robert F. Miller, Town Accountant

APPROPRIATION TABLE

July 1, 1995 To June 30, 1996

Departmental	Original Appropriation	Additions Transfer	Total Available	Total Spent Encumbered	Balance Reverted
Moderator	80.00	0.00	80.00	80.00	0.00
Selectmen's Salaries	7,350.00	0.00	7,350.00	7,350.00	0.00
Selectmen's Expense	4,180.00	0.00	4,180.00	3,641.00	539.00
Administrative Asst. Wages	29,487.00	0.00	29,487.00	29,141.00	346.00
Administrative Asst. Expenses	900.00	0.00	900.00	276.00	624.00
Accountant's Salary	12,616.00	0.00	12,616.00	12,616.00	0.00
Accountant's Expenses	2,300.00	0.00	2,300.00	2,216.00	84.00
Audit of Town Records	5,200.00	0.00	5,200.00	5,200.00	0.00
Treasurer's Salary	19,406.00	0.00	19,406.00	19,406.00	0.00
Treasurer's Expense	8,400.00	0.00	8,400.00	8,400.00	0.00
Collector's Salary	21,895.00	0.00	21,895.00	21,895.00	0.00
Collector's Expense	8,060.00	0.00	8,060.00	7,947.00	113.00
Assessors' Salaries	12,525.00	0.00	12,525.00	12,525.00	0.00
Assessors' Expense	14,281.00	0.00	14,281.00	13,645.00	636.00
Assessors' Assistant	24,440.00	0.00	24,440.00	24,440.00	0.00
Town Clerk's Salary	11,266.00	0.00	11,266.00	11,266.00	0.00
Town Clerks	2,725.00	0.00	2,725.00	2,257.00	468.00
Municipal Staff Wages	50,361.00	0.00	50,361.00	41,915.00	8,446.00
Town Counsel	8,925.00	0.00	8,925.00	8,925.00	0.00
Legal/Profess. Expense	3,000.00	0.00	3,000.00	15.00	2,985.00
Town Officials Court Acct.	1,000.00	0.00	1,000.00	0.00	1,000.00
Up Date Town Lawbooks	1,000.00	0.00	1,000.00	717.00	283.00
Election & Registration Wages	3,000.00	0.00	3,000.00	2,855.00	145.00
Election & Registration Expense	1,500.00	0.00	1,500.00	1,357.00	143.00
Elector's Salary-Oliver Smith	25.00	0.00	25.00	25.00	0.00
Planning Board Salaries	750.00	0.00	750.00	150.00	600.00
Planning Board Expense	1,960.00	0.00	1,960.00	812.00	1,148.00
Zoning Board Appeals Salary	400.00	0.00	400.00	0.00	400.00
Zoning Board Appeals Expense	850.00	0.00	850.00	50.00	800.00
Conservation Commission Expense	650.00	0.00	650.00	340.00	310.00
Finance Committee Expense	650.00	0.00	650.00	415.00	235.00
Historical Comm. Expense	3,000.00	0.00	3,000.00	3,000.00	0.00
Public Bldg. Maint. Wages	8,637.00	0.00	8,637.00	6,275.00	2,362.00
Public Bldg. Maint. Expense	20,658.00	0.00	20,658.00	20,635.00	23.00
Police Dept. Sal & Wage	85,100.00	0.00	85,100.00	70,863.00	14,237.00
Police Dept. Expense	17,725.00	0.00	17,725.00	12,386.00	5,339.00
Fire Dept. Sal & Wage	19,000.00	1,595.00	20,595.00	20,595.00	0.00
Fire Dept. Expense	26,000.00	915.00	26,915.00	26,915.00	0.00
Ambulance Wages	10,265.00	1,985.00	12,250.00	12,250.00	0.00
Ambulance Expense	9,000.00	0.00	9,000.00	7,277.00	1,723.00
Right to Know Wages	500.00	0.00	500.00	500.00	0.00
Tree Warden Wages	1,400.00	0.00	1,400.00	1,400.00	0.00
Tree Dept. Expense	10,000.00	0.00	10,000.00	10,000.00	0.00
Civil Defense Wages	500.00	0.00	500.00	500.00	0.00
Civil Defense Expense	680.00	0.00	680.00	120.00	560.00
Dog Officer Wages	800.00	0.00	800.00	0.00	800.00
Dog Officer Expense	700.00	0.00	700.00	0.00	700.00
Field Driver Fence Viewer Sal.	175.00	0.00	175.00	0.00	175.00
Inspections Services Salaries	21,300.00	0.00	21,300.00	21,300.00	0.00
Inspections Services Expense	1,500.00	0.00	1,500.00	1,341.00	159.00
Insp. of Animal & Slaughter	700.00	0.00	700.00	532.00	168.00
Sewer Comm. Salaries	2,670.00	0.00	2,670.00	2,670.00	0.00

Departmental	Original Appropriation	Additions Transfer	Total Available	Total Spent Encumbered	Balance Reverted
Sewer Dept. Wages	70,105.00	0.00	70,105.00	69,873.00	232.00
Sewer Dept. Expenses	92,400.00	7,508.00	99,908.00	98,908.00	1,000.00
Board of Health Salaries	10,000.00	0.00	10,000.00	10,000.00	0.00
Board of Health Expenses	11,200.00	0.00	11,200.00	75.00	11,125.00
Emergency Planning Comm.	1,120.00	0.00	1,120.00	1,037.00	83.00
Solid Waste & Dump Maint. Wages	23,040.00	0.00	23,040.00	19,710.00	3,330.00
Solid Waste & Dump Maint. Exp.	53,550.00	0.00	53,550.00	27,959.00	25,591.00
Highway Dept. Sal. & Wages	167,817.00	0.00	167,817.00	165,119.00	2,698.00
Highway Dept. Overtime	10,000.00	6,149.00	16,149.00	16,149.00	0.00
Highway Dept. Operating Exp.	119,615.00	2,822.00	122,437.00	122,437.00	0.00
Streetlights	23,511.00	0.00	23,511.00	22,777.00	734.00
Veteran's Service Salaries	450.00	0.00	450.00	450.00	0.00
Veteran's Service Expense	3,050.00	0.00	3,050.00	107.00	2,943.00
Memorial Day	1,800.00	0.00	1,800.00	1,139.00	661.00
Schools	2,280,000.00	8,575.00	2,288,575.00	2,288,575.00	0.00
Vocational Tuition & Trans.	149,080.00	0.00	149,080.00	145,150.00	3,930.00
Library Wages	25,349.00	0.00	25,349.00	25,349.00	0.00
Library Expenses	16,327.00	0.00	16,327.00	15,827.00	500.00
Council on Aging Wages	12,300.00	0.00	12,300.00	12,262.00	38.00
Council on Aging Expenses	1,150.00	0.00	1,150.00	757.00	393.00
Transportation of Elderly Wages	7,150.00	1,500.00	8,650.00	8,196.00	454.00
Transportation of Elderly Exp.	2,500.00	523.00	3,023.00	3,023.00	0.00
Recreation Wages	2,250.00	0.00	2,250.00	1,896.00	354.00
Recreation Expense	4,950.00	0.00	4,950.00	4,658.00	292.00
Cultural Council Expense	25.00	0.00	25.00	0.00	25.00
Comp. Soft. Supp. Exp.	3,500.00	0.00	3,500.00	3,034.00	466.00
Office Supp. & Equip. Exp.	12,046.00	0.00	12,046.00	12,046.00	0.00
Print & Deliver Town Reports	2,000.00	0.00	2,000.00	1,516.00	484.00
Finance Comm. Reserve Fund	40,000.00	(35,057.00)	4,943.00	3,179.00	1,764.00
Bind Town Records	900.00	0.00	900.00	430.00	470.00
Insurance	84,000.00	0.00	84,000.00	53,979.00	30,021.00
Chap. 32B Insurance	125,000.00	0.00	125,000.00	113,447.00	11,553.00
Social Security/Medicare	17,700.00	735.00	18,435.00	18,435.00	0.00
Town Clock Maintenance	630.00	2,750.00	3,380.00	2,750.00	630.00
Water Commissioners' Salary	2,670.00	0.00	2,670.00	2,670.00	0.00
Water Dept. Wages	44,340.00	0.00	44,340.00	36,650.00	7,690.00
Water Dept. Expenses	80,990.00	0.00	80,990.00	58,763.00	22,227.00
Cemetery Expense	5,750.00	0.00	5,750.00	5,468.00	282.00
Interest Probable	70,000.00	0.00	70,000.00	20,520.00	49,480.00
School Loan Jr-Sr H.S.	160,000.00	0.00	160,000.00	160,000.00	0.00
Interest on School Loan	37,200.00	0.00	37,200.00	37,200.00	0.00
Sewer Construction Loan	110,000.00	0.00	110,000.00	110,000.00	0.00
Interest on Sewer Const. Loan	32,670.00	0.00	32,670.00	32,670.00	0.00
Water Loan	50,000.00	0.00	50,000.00	50,000.00	0.00
Water Loan Interest	2,463.00	0.00	2,463.00	2,463.00	0.00
Sewer Extension-Loan	23,500.00	0.00	23,500.00	23,500.00	0.00
Water Loan Filtration	35,000.00	0.00	35,000.00	35,000.00	0.00
Water Interest-Filtration	4,200.00	0.00	4,200.00	4,200.00	0.00
Totals	4,532,790.00	0.00	4,532,790.00	4,307,789.00	225,001.00

Respectfully submitted,

Robert F. Miller, Town Accountant

TOWN COLLECTOR

YEAR ENDING JUNE 30, 1996

	Balance June 30, 1995	Committed	Collected	Abated	Refunds	Tax Title	Liens	Outstanding Balance June 30, 1996
REAL ESTATE								
1993	25,603.40		18,151.70	1,557.09		5,484.84		409.77
1994	65,199.17		43,498.00	1,819.73	255.53	5,068.25		15,068.72
1995	1,037,297.08		970,988.41	14,223.04	17,018.33	15,247.25		53,856.71
1996		2,825,466.59	2,640,226.03	39,701.88	1,396.38	16,522.93		130,412.13
ROLLBACK TAXES								
1994	7,795.34							7,795.34
1995	772.04		772.04					0.00
1996		8,913.68	2,698.59					6,215.09
CONVEYANCE TAX	60,665.00		35,000.00	25,665.00	per court judgement			0.00
PERSONAL PROPERTY								
1982	284.40							284.40
1983	22.58							22.58
1984	23.52							23.52
1985	39.20							39.20
1986	205.92							205.92
1987	1,006.60							1,006.60
1988	686.25							686.25
1989	1,173.20							1,173.20
1990	600.91							600.91
1991	1,334.58							1,334.58
1992	848.41							848.41
1993	755.99							755.99
1994	845.46							845.46
1995	85,491.93		83,665.41	240.21	208.74			1,795.05
1996		121,188.37	118,192.40	46.62	72.02			3,021.37
FARMS								
1993	534.50		48.00					486.50
1995	898.01		898.01					0.00
WATER								
1994	11,417.94		1,063.00				10,354.94	0.00
1995		239,147.01	222,363.50	8,219.00	568.69			9,133.20
WATER LIENS								
1993	2,221.73		2,221.73					0.00
1994	4,006.20		3,868.21					137.99
1995	12,950.78		11,889.12			707.88		353.78
1996		12,221.26	7,974.97			664.48		3,581.81
SEWER								
1995	7,361.18		1,611.18				5,750.00	0.00
1996		169,635.00	155,023.00	7,188.00	346.00			7,770.00
SEWER LIENS								
1993	296.41		296.41					0.00
1994	1,578.76		1,409.73					169.03
1995	6,558.86		5,604.52			634.57		319.77
1996		6,765.93	5,433.65			587.25		745.03

	Balance June 30, 1995	Committed	Collected	Abated	Refunds	Tax Title	Liens	Outstanding Balance June 30, 1996
AMBULANCE	30,064.63	55,871.35	47,874.86	5,206.03	205.20			33,060.29
PARKING FINES		110.00	50.00					60.00
DOG FINES		20.00	20.00					0.00
CEMETERY 1996		17.50	17.50					0.00
MOBILE HOMES		5,760.00	5,760.00					0.00
MOTOR VEHICLE								
1984 RECOMMITTED		10.00	10.00					0.00
1988	2,052.18							2,052.18
1989	1,593.97		67.50					1,526.47
1990	2,752.10		121.56					2,630.54
1991	1,385.85		136.15					1,249.70
1992	1,324.99		117.92					1,207.07
1993	2,138.67		885.94					1,252.73
1994	3,344.48	552.08	1,743.02	10,253.76	10,253.76			2,153.54
1995	17,834.10	47,454.02	60,932.19	2,619.36	2,304.37			4,040.94
1996		279,432.27	251,874.16	5,271.35	2,142.75			24,429.51
SPECIAL FARM & REPAIR PLATES 1994		7,036.10	2,567.57	3,341.28	339.85			1,467.10

Respectfully submitted,

Joanne M. Porada, Town Collector

BOARD OF ASSESSORS

The year of 1996 heralded numerous changes for the Board, beginning with a major change of personnel. The May election replaced Mr. Wiediger with Mr. Smith, and Mr. Punska was appointed to the position vacated by Mr. Dwight in August. Ms. Krista Bybee was appointed in September to the full time position of Assistant Assessor Specialist, and Ms. Joann Greenleaf accepted the part time position of Advisory Assistant Assessor.

With the upheaval in the Board there was concern that the FY97 Tax Billing would be delayed, and in August, plans were considered for preliminary bills. Thanks to Ms. Greenleaf's skill and knowledge, Ms. Bybee's tireless effort, and help from the Department of Revenue, the Tax Rate was set for the second time, on time, in over fifteen years.

The plans for much needed larger office space were contracted by the Selectmen to Pitchko Home Builders, whom we commend on having completed an excellent job. At last our Board has room for storage, a well lit working environment, as well as an adequate area for meeting with taxpayers.

By the time you read this the new maps from Cartographic Associates will be completed. Mr. Ciszewski is to be applauded for his untold hours of research of deeds and surveys over the course of several years in working on this much anticipated project. It is the Board's hope that this will be the first step in the Town's one day having a full G.I.S. system, as for the first time, the Town Mapping will be digitized for computer. Town features such as waterways and placement of buildings can each be overlaid in map layers, and plans include purchasing a new computer and printer to output color maps.

Close on the heels of the completion of the new maps the Board will begin plans for the next triennial Town Revaluation. Thanks again to the bid preparation by Ms. Greenleaf, the FY'98 Revaluation is anticipated to cost less than one-sixth of the FY95 Revaluation cost of \$60,000.

Currently the Board's number one priority is to serve the taxpayer's of Hatfield with an improved public relations policy. First, in an effort to overcome past negative publicity, we have asked the Town Auditor to conduct a full investigation into the conduct of our Board over the past four years. The office now has a Fax and Answering system. You will be notified by phone prior to an in-home inspection. Application forms for Exemptions and Chapter land will be mailed. We have instituted morning and afternoon office hours, and a weekly public meeting every Wednesday night. Taxpayer Information Meetings are being planned on Topics such as Agricultural Land (Chapter 61A), New Maps, and Elderly Exemptions, etc., look for notices in the Hampshire Daily Gazette. Also in the plans is the creation of a "Taxpayers Handbook" which will explain the process of property assessment; calculation of the tax-rate; guid-

ance for filing abatement applications, exemption forms, and Chapter Land applications, in simple and "by example" language.

We encourage taxpayers with any grievance to meet with us, and we welcome suggestions on how we may better serve the community.

Christopher Smith, Chairman
Alexander Ciszewski, Clerk
Ronald Punska, Member

BOARD OF ASSESSORS Tax Rate Recapitulation

Total Appropriations	\$5,989,338.74
Cherry Sheet Deficits	\$5,421.09
Cherry Sheet Charges	\$12,817.00
Allowance for Abatements & Exemptions	\$90,783.24
 Total Amount to be Raised	 \$6,098,360.07
 State Estimated Receipts	 \$1,006,633.00
Local Estimated Receipts	\$899,168.00
Frec Cash	\$219,193.00
Other Available Funds	\$896,935.42
 Total Estimated Receipts	 \$3,021,929.42
 Fiscal Year 1997 Tax Levy	 \$3,076,430.65

The fiscal year 1997 tax rate was approved by the Department of Revenue on October 1, 1996. The Real Estate and Personal Property Tax Bills were mailed on October 17, 1996.

	Valuation by Class	% Levy by Class
Residential	\$172,253,550	64.6700
Commercial	\$71,599,117	26.8808
Industrial	\$11,191,425	4.2017
Personal Property	\$11,313,540.	4.2475
 Total Value	 \$266,357,632	

There are 2,076 Real Estate Parcels, in the Town of Hatfield and 155 Personal Property Accounts.

ABATEMENTS AND EXEMPTIONS GRANTED FY'97**MOTOR VEHICLE EXCISE**

# of Abatements	Type	Amount		# of Bills	Total Value	Total Tax
24	Real Estate*	\$8,617.85	Levy 1996	4,253	15,221,870	\$339,920.21
2	Personal Property	\$322.82	Levy 1995	132	768,400	\$3,048.23
1	Farm Excise	\$80.00		# of Abatements	Amount Abated	
			Levy 1996	163	\$8,862.42	
# of Exemptions	Type	Amount	Levy 1995	62	\$3,034.13	
39	Veterans	\$8,575.00				
45	Elderly (Persons over 70)	\$22,500.00				
3	Blind	\$1,312.50				
1	Spouse of fireman killed in line of duty.	\$1,562.72				
1	Financial Hardship, Age & Infirmary	\$500.00				
Total Amount Granted		\$43,470.89				

(* incomplete at the time of this printing)

BOARD OF REGISTRARS

ANNUAL CENSUS

The development of the state-sponsored Voter Registration Information System continued throughout the year. Census information and voter registrations were gathered and the computer records updated. The Annual Census was conducted by mail during the month of January. Listings of residents, such as the jury list, the street list and others, were prepared and distributed. Copies of the annual street list are available at the Town Clerk's office for \$5.00.

Population - January 1, 1997 3,390

VOTER REGISTRATION

1996 was a busy year with the presidential primary, town elections, the state primary and the state election. Prior to each Town Meeting and Election, the required voter registration sessions were held. The official voting list was updated and distributed prior to each election.

Event	Date	Total	Dem.	Rep.	Unenrolled	All Others
Special Town Meeting	1-16-96	2,177	966	195	1,016	
Presidential Primary	3-5-96	2,206	972	201	1,033	
Annual Town Meeting & Town Elections	5-14-96	2,187	957	201	1,028	1
State Primary	5-21-96					
State Election	9-17-96	2,233	963	206	1,063	1
	11-5-96	2,308	984	206	1,116	2

Respectfully submitted,

Mildred Z. Osley, Chairman
Helen H. Bardwell
Ruth A. Kuchyt
G. Louise Slys, Clerk

TOWN CLERK

VITAL STATISTICS

The certificates for births, deaths, and marriages are recorded in the Town Clerk's Office. Certified copies are available for \$5.00 each.

1996 Events	Births	Deaths	Marriages
Male	15	15	13
Female	<u>13</u>	<u>14</u>	<u>13</u>
	28	29	13
Preceding Five Years			
1995	24	25	21
1994	37	29	11
1993	33	24	20
1992	33	32	20
1991	39	41	9

DOG LICENSES

Dog licenses are renewed annually by April 1st. The current fees are as follows: Males - \$4.00; Females - \$8.00; Spayed Females - \$4.00; Kennels - \$10.00 and \$25.00. A penalty of \$1.00 per month is assessed beginning May 1st for late registration.

Sales 1996	
Males	139
Females	19
Spayed Females	170
Dog Kennel	<u>2</u>
Total Sales	330

Total Receipts \$1,519.00

License Fees 1,438.00
Late Fines 81.00

Preceding five years

Year	1995	1994	1993	1992	1991
Sales	349	345	178	155	144

FISH AND GAME LICENSES

1996 SALES

Fishing	50
Half-Price Fishing	2
Free Fishing	6
Non-resident Fishing	3
Hunting	20
Half-Price Hunting	1
Free Hunting	1
Sporting	42
Half-price Sporting	4
Free Sporting	40
Duplicates	3
Waterfowl Stamps	11
Primitive Firearms	11
Wildland Conservation Stamps	118
Archery	<u>23</u>
Total Sales	335

Total Receipts	4,337.65	State Funds	4,237.00
		Local Funds	100.65

Preceding Years

Year	1995	1994	1993	1992	1991
Sales	387	457	481	503	500

VARIOUS LICENSES/PERMITS/FILINGS

	1996	
	Total	Receipts
Burial Permits	6	60.00
Business Certificates	30	600.00
Gasoline Storage Permits	41	410.00
Going Out of Business	1	204.00
Pole Locations	6	120.00
Raffle Permits	4	40.00
Special Permit Applications	5	1,180.00
Street Lists	35	175.00
UCC: Filings	66	660.00
Searches	14	140.00
Terminations	33	165.00
Vital Statistics-Certified Copies	181	905.00
Marriage Intentions	11	165.00
ZBA - Variance Applications	0	0.00
Zoning By-laws, Sale of	23	69.00
Zoning Maps, Sale of	9	90.00

TOWN ELECTIONS AND MEETING EXCERPTS

The full text of all Town Meetings is available in the Town Clerk's Office.

SPECIAL TOWN MEETING JANUARY 16, 1996

Article 1 Appropriated \$115,000.00 from sewer available surplus for the engineering, design, and other related costs for a sanitary sewer project to include, Bridge Street, Gore Avenue, Prospect Street south of Chestnut, Prospect Court, School Street west of Prospect, Plantation Road, Winterberry Lane, Chestnut Street, Porter Avenue, and an area known as the Loop.

PRESIDENTIAL PRIMARY MARCH 5, 1996

TOTAL VOTE CAST	168		
Democratic	52	Republican	115
		Libertarian	1

DEMOCRATIC PARTY

Presidential Preference	
Bill Clinton	146
State Committee Man	
Stanley C. Rosenberg	46
State Committee Woman	
Mary L. Ford	34
Town Committee	
Richard E. Dwight	31
Carol B. Walker	25
Jane Yolen Stemple	34
Sean M. Barry	31

REPUBLICAN PARTY

Presidential Preference	
Patrick J. Buchanan	28
Bob Dole	50
Steve Forbes	17
Lamar Alexander	13
State Committee Man	
Christopher A. Casale	72
State Committee Woman	
Sylvia A. Hassett	70

LIBERTARIAN PARTY

Presidential Preference	
Harry Browne	1

ANNUAL TOWN MEETING

MAY 14, 1996

Article 4: Accepted the provisions of Massachusetts General Laws, Chapter 59, Section 57B to authorize a single annual tax bill for real estate or personal property taxes less than fifty dollars.

Article 5: Amended the Town By-Law, by adding Section 7.03, to reflect the provisions of Massachusetts General Laws, Chapter 40, Section 57 as reflected in Article 5 of the May 14, 1996 Annual Town Meeting. (Grants authority to deny or suspend local licenses and permits for failure to pay municipal taxes and charges).

Article 6: Amended the Town By-Law relative to parking by adding no parking on both sides of Plain Road from a point one hundred feet east of the railroad tracks to the intersection of Routes 5 and 10.

Article 7: Voted not to amend the Town By-Laws by reducing the quorum requirements relative to rules of order for town meeting.

Article 8: Amended the Town By-Law, by adding Section 3.13 Use of Public Sewers, a copy of which is on file with the Office of the Town Clerk.

Article 9: Voted not to amend the zoning of 243 West Street, owned by Raymond W.J. Campbell, Town of Hatfield Assessors Map 6, parcel 13, from its current Agricultural-Residential B zoning to Business Zoning.

Article 11: Appropriated \$194,662.00 under the 1991 Transportation Bond Issue.

Article 12: Appropriated \$109,979.00 for the Hampshire County Retirement System.

Article 14: Appropriated \$11,150.37 for our assessed share of the operating costs for Hilltown Resource Management Cooperative.

Article 15: Authorized the Selectmen to waive the fee of \$1,800.00 that is assessed for police recruit Thomas Osley, upon graduation from the Criminal Justice Training council program.

Article 16: Transferred \$8,331.80 from the construction of handicapped bathroom facilities in Memorial Town Hall to the FY96 Finance Committee Reserve Fund.

Article 17: Transferred \$2,365.40 from the article for additional special education costs to Article 34 of the May 9, 1995 Annual Town Meeting for energy improvements at Smith Academy for FY96.

Article 18: Transferred \$55,505.41 from the Insurance Proceeds Account to the Smith Academy Fire Damage Expense Account.

Article 19: Voted not to appropriate \$1,700,000.00 for the purpose of the construction of sewer improvements for Bridge Street, Gore Avenue, Prospect Street south of Chestnut, Prospect Court, School Street west of Prospect, Plantation Road, Winterberry Lane, Chestnut Street, Porter Avenue, and an area known as the Loop.

Article 20: Voted not to appropriate \$1,400,000.00 for roadway and drainage improvements for Bridge Street and Gore Avenue.

Article 21: Voted not to appropriate the sum of \$1,755,665.00 for the construction of an addition to Hatfield Public Library located in the Dickinson Memorial Building.

Article 22: Voted to borrow \$300,000. for the replacement of the Smith Academy Roof.

Article 23: Voted to raise and appropriate \$69,984.00 for:

Underground Oil Tank Removal and Replacement (Center School)	20,000.00
Highway Dump Truck	37,484.00
Fire Department Pagers	5,000.00
Ambulance Department Pagers	2,000.00
Town Hall Record Restoration	5,000.00

Article 24: Appropriated \$4,949,204.85 for the FY97 Budget.

ANNUAL TOWN ELECTIONS MAY 21, 1996

TOTAL VOTE CAST - 649

Moderator	3 Years	Gordon A. Woodward, Jr.	524
Selectman	3 Years	J. Michael Cahill	392
Town Clerk	3 Years	G. Louise Slys	543
Treasurer	3 Years	G. Louise Slys	534
Town Collector	3 Years	Joanne M. Porada	537
Assessor	3 Years	Christopher G. Smith	427
Water Commissioner	3 Years	Thomas G. Berniche	489
Sewer Commissioner	3 Years	Frederick J. Dzialo	488
School Committee	3 Years	Mark S. Vachula	391
	3 Years	Stanley J. Pitchko, Jr.	451
Library Trustee	3 Years	Thomas Carroll	13
Elector under the will of Oliver Smith	1 Year	Henry P. Betsold	543
Tree Warden	3 Years	Norman C. Campbell	487
Cemetery Commissioner	3 Years	William Podmayer	505
Board of Health	3 Years	William E. Pashek	463
Planning Board	5 Years	A. Cory Bardwell	496
Housing Authority	5 Years	Raymond W. Thomas	467

Question 1	Debt Exclusion for Sewer Line Extension on Bridge Street	Yes 206	No 348
Question 2	Debt Exclusion for reconstruction of Bridge Street	Yes 219	No 335
Question 3	Debt Exclusion for addition to Hatfield Public Library	Yes 181	No 375

STATE PRIMARY SEPTEMBER 17, 1996

TOTAL VOTE CAST 48

Democratic 40 Republican 8 Libertarian 0

DEMOCRATIC PARTY

Senator in Congress	John F. Kerry	33
Representative in Congress	John W. Olver	28
Councillor	Edward M. O'Brien	32
Senator in General Court	Stanley C. Rosenberg	36
Representative in General Court	William P. Nagle, Jr.	36
Register of Probate	Robert F. Czelusniak	36

REPUBLICAN PARTY

Senator in Congress	William F. Weld	8
Representative in Congress	Jane Marie Swift	4

STATE ELECTION NOVEMBER 5, 1996

TOTAL VOTE CAST 1,853

Electors of President and Vice President	Clinton and Gore	1,184
	Dole and Kemp	439
	Perot and Choate	177
Senator in Congress	John F. Kerry	1,012
	William F. Weld	782
Representative in Congress	John W. Olver	1,091
	Jane Maria Swift	735
Councillor	Edward M. O'Brien	1,370
Senator in General Court	Stanley C. Rosenberg	1,492
Representative in General Court	William P. Nagle, Jr.	1,509
Register of Probate	Robert F. Czelusniak	1,482
Question 1	Yes	746
	No	945
Question 2	Yes	1,397
	No	279

Respectfully submitted,

G. Louise Slysz
Town Clerk

TREASURER'S REPORT

In Account with the Town of Hatfield

July 1, 1995 to June 30, 1996

Cash Book Balance July 1, 1995	\$1,181,894.19
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Receipts

July 1995	\$1,053,128.80
August	\$525,252.96
September	\$1,164,695.09
October	\$658,805.23
November	\$1,729,313.01
December	\$372,881.22
January 1996	\$1,305,181.08
February	\$475,446.77
March	\$1,760,779.70
April	\$887,064.04
May	\$3,402,982.20
June	\$1,741,260.31

TOTAL RECEIPTS	<u>\$15,076,790.41</u>
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Disbursements

July 1995	\$848,121.66
August	\$600,037.91
September	\$821,662.26
October	\$1,115,636.94
November	1,172,551.02
December	\$497,750.44
January 1996	\$1,104,222.05
February	\$1,160,457.05
March	\$990,198.84
April	\$1,160,267.92
May	\$3,025,909.71
June	\$1,707,166.69

\$16,258,684.60

TOTAL DISBURSEMENTS	14,203,982.49
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Cash Book Balance June 30, 1996	<u>\$2,054,702.11</u>
	\$16,258,684.60

ANALYSIS OF CASH

June 30, 1996

General Cash	\$1,544,804.66
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Trust Funds

Ambulance	\$25,753.82
Anniversary Trust	\$2,899.99
Boli, Maude Morton	\$49,189.90
Cemetery Perpetual Care	\$57,462.36
Graduation Trust Fund	\$56,858.60
Slysz, Michael R. Fund	\$6,735.24
Stabilization Fund	\$290,777.69
Unemployment Fund	\$20,219.85

Total Trust Fund	<u>\$509,897.45</u>
	\$2,054,702.11

INTEREST INCOME
Fiscal Year 1996

General Cash		\$89,201.22
Trust Funds		\$25,602.13
Ambulance	\$2,154.98	
Anniversary Trust	\$22.51	
Boli, Maude Morton	\$2,600.29	
Cemetery Perpetual Care	\$3,131.06	
Graduation Award	\$2,853.60	
Slysz, Michael R.	\$356.03	
Stabilization Fund	\$13,369.16	
Unemployment Fund	\$1,083.74	
		<hr/>
TOTAL INTEREST INCOME		\$114,803.35

TRUST FUNDS

Ambulance Fund

Balance	June 30, 1996		\$25,753.82
	Balance July 1, 1995	\$43,290.84	
	Deposits	\$308.00	
	Withdrawals	\$20,000.00	
	Interest	<u>\$2,154.98</u>	
			<hr/>
		\$25,753.82	\$25,753.82

Anniversary Trust

Balance	June 30, 1996		\$2,899.99
	Balance May 1996	\$2,877.48	
	Interest	<u>\$22.51</u>	
			<hr/>
		\$2,899.99	\$2,899.99

Maude Morton Boli Alumna Fund

Balance	June 30, 1996		\$49,189.90
	Balance July 1, 1995	\$46,589.61	
	Interest	<u>\$2,600.29</u>	
			<hr/>
		\$49,189.90	\$49,189.90
Non-expendable balance		\$42,947.58	

Cemetery Perpetual Care

Balance	June 30, 1996		\$57,762.36
	Balance July 1, 1995	\$57,162.36	
	Deposits	<u>\$600.00</u>	
		\$57,762.36	\$57,762.36
In account with the Town of Hatfield		\$57,462.36	
In account with the Commonwealth of Mass.		<u>\$300.00</u>	
New Perpetual Care Accounts			
	Storrs Start	<u>\$600.00</u>	
		\$600.00	

Graduation Awards

Balance	June 30, 1996		\$56,858.60
	Balance July 1, 1995	\$55,179.52	
	Deposits	\$1,190.43	
	Interest	\$2,853.60	
	Disbursements	<u>\$2,364.95</u>	
		\$56,858.60	\$56,858.60

Non-expendable Trust Balance

Adams, John and Christine	\$1,000.00
Bell, Tyler Scott	\$1,000.00
Boyle, Martha Pelissier	\$2,135.00
Class of 1976	\$300.00
Class of 1977	471.64
Class of 1986	\$1,180.13
Cutter, Carol	\$3,706.00
Demers, Brenda	\$905.44
Denn, Maureen	\$1,856.37
Hatfield Fyfe & Drum Corp.	\$500.00
Hatfield Soccer Association	\$1,757.72
Hillard, Stephen	\$1,001.00
Kochan, Frank	\$1,165.00
Lesukoski, John	\$1,000.00
Lions Club	\$14,723.78
Mokrecki, Sophie	\$1,000.00
Novak, Suzanne	\$995.00
Osley, Brenda	\$1,889.88
Potyrala, Edward	\$1,740.00
Ryan, Robert	\$4,900.00
Skarzynski, John	\$1,000.00
Smiarowski, Teddy	\$1,400.00
Women's Club of the Holy Trinity Church	\$525.00
Zembiski, Patricia	\$650.00

Award	Balance July 1, 1995	Deposits	Interest	Withdrawals	Balance June 30, 1996
Adams, John & Christine	\$1,074.93		\$55.27	\$25.00	\$1,105.20
Bell, Tyler Scott	\$1,021.21	\$100.00	\$52.96	\$150.00	\$1,024.17
Boyle, Martha Pelissier	\$2,178.53		\$111.90	\$125.94	\$2,164.49
Class of 1976	\$322.13		\$16.67	\$15.00	\$323.80
Class of 1977	\$514.93		\$26.56	\$20.00	\$521.49
Class of 1986	\$1,243.48		\$63.91	\$25.00	\$1,282.39
Cutter, Carol	\$3,903.30	\$500.00	\$213.73	\$200.00	\$4,417.03
Demers, Brenda	\$979.57		\$50.38	\$50.00	\$979.95
Denn, Maureen	\$1,937.26		\$99.53	\$50.00	\$1,986.79
Hatfield Fyfe & Drum Corp.	\$662.06		\$34.11		\$696.17
Hatfield Soccer Association	\$1,757.72		\$90.31	\$50.00	\$1,798.03
Hillard, Stephen	\$1,106.25		\$56.89		\$1,163.14
Kiwanis Club of Northampton	\$1,526.05		\$78.43	\$250.00	\$1,354.48
Kochan, Frank	\$1,292.22		\$66.43	\$30.00	\$1,328.65
Lesukoski, John	\$1,060.90		\$54.54	\$50.00	\$1,065.44
Lions Club	\$15,554.03		\$779.20	\$500.00	\$15,833.23
Mokrecki, Sophie	\$1,058.33		\$54.43	\$90.00	\$1,022.76
Novak, Suzanne	\$1,064.70		\$54.76	\$25.00	\$1,094.46
Osley, Brenda	\$1,996.17		\$102.53	\$100.00	\$1,998.70
Potyrala, Edward	\$1,816.31		\$93.33	\$50.00	\$1,859.64
Ryan, Robert	\$4,960.89	\$300.00	\$269.78	\$150.00	\$5,380.67
Skarzynski, John	\$1,020.39		\$52.49	\$59.01	\$1,013.87
Smiarowski, Teddy	\$1,363.49	\$83.43	\$72.41	\$100.00	\$1,419.33
Theberge, Peter	\$4,506.19	\$207.00	\$238.21	\$200.00	\$4,751.40
Women's Club	\$537.04		\$27.70	\$25.00	\$539.74
Zembiski, Patricia	\$721.44		\$37.14	\$25.00	\$733.58
	<u>\$55,179.52</u>	<u>\$1,190.43</u>	<u>\$2,853.60</u>	<u>\$2,364.95</u>	<u>\$56,858.60</u>

Michael R. Slys Memorial Fund

Balance	June 30, 1996			\$6,735.24
	Balance July 1, 1995		\$6,379.21	
	Interest		<u>\$356.03</u>	
			\$6,735.24	\$6,735.24
Non-expendable trust balance			\$6,051.50	

Stabilization Fund

Balance	June 30, 1996			\$290,777.69
	Balance July 1, 1995		\$177,411.23	
	Interest		\$13,366.46	
	Deposit		<u>\$100,000.00</u>	
			\$290,777.69	\$290,777.69

Unemployment Fund

Balance	June 30, 1996		\$20,219.85
	Balance July 1, 1995	\$20,275.82	
	Interest	\$1,083.74	
	Withdrawals	<u>\$1,139.71</u>	
		\$20,219.85	\$20,219.85

TAX TITLE ACCOUNTS

Assessed Owner	Balance July 1, 1995	Subsequent taxes	Abated	Payments Tax Title	Add'l Interest	Balance June 30, 1996
Benson, Robert L.	\$7,458.11	\$8,694.65		\$16,152.76	\$1,386.21	\$0.00
Callahan, Sara	\$201.71		\$201.71			\$0.00
Diggins, John & Marion	\$5,492.22	\$3,606.97				\$9,099.19
Holich, Estate of John	\$13,978.77	\$5,145.88				\$19,124.65
Lavallee, Ronald & Deborah	\$12,403.84	\$6,112.62				\$18,516.46
Lee, Walter A.	\$1,394.80	\$326.29				\$1,721.09
Lorys, Catherine	\$34.77	\$225.60				\$260.37
*Maslanka, Frank	\$1,064.02	\$34.94				\$1,098.96
Owners Unknown - 8 parcels	\$0.00	\$23,421.31				\$23,421.31
Thompson, Ralph R.	\$0.00	\$2,677.36				\$2,677.36
Stratton, Deborah	<u>\$6,111.35</u>	<u>\$1,112.77</u>		<u>\$639.09</u>	<u>\$1,523.46</u>	<u>\$6,585.03</u>
	\$48,139.59	\$51,358.39	\$201.71	\$16,791.85	\$2,909.67	\$82,504.42

*Foreclosed, pending auction

Respectfully submitted,

G. Louise Slys
Treasurer

WAGE REPORT FISCAL YEAR 1996

The following is a listing of the employees paid through the Town of Hatfield during the fiscal year ending June 30, 1996. Some wages were funded under Federal and State grants.

Abarno, Frank E.	47,233.00	Principal - H.S.
Abrahamson, Barbara A.	12,213.92	Secretary - School
Adamski, Nikolas Jan	698.04	Fireman
Albino, Susan	40,945.52	Speech Therapist
Almeida, Tony M.	2,050.00	Coach
Baker, Douglass R.	898.20	Fireman
Banas, Laurie J.	225.00	EMT
Barbuto, Rocco	3,094.00	Baseball Coach
Bardwell, A. Cory	4,000.00	Board of Health
Bardwell, Helen H.	270.44	Registrar of Voters
Bardwell, Jonathan	1,279.80	Fireman
Barnes, Jill A.	13,065.74	Special Ed Aide
Barron, Johanne A.	200.00	Substitute
Barry, Garrett	393.48	Fireman
Barsh, Gerald M. Jr.	3,520.00	Highway-Summer
Burstow, Matthew C.	1,548.00	Police
	1,322.25	Private Duty
Bean, Marie B.	859.00	Cheering Coach
Belden, Arthur W.	270.00	C.O.A. Driver
Belden, Richard D.	347.43	Landfill Substitute
Belden, William A.	1,559.88	Fireman
Bergeron, Michelle	27,918.00	Teacher
Berniche, Thomas F.	790.00	Water Commissioner
Betsold, Henry P.	25.00	Elector, Oliver Smith Will
Betsold, Jane M.	17,264.70	Council on Aging
		Director
Bonk, Frank H.	3,431.28	Town Hall Custodian
Boyer, Joan B.	30.00	Election Worker
Boyer, Kyle T.	500.00	Summer School
Boyle, Penelope	3,111.87	School Lunch
Boyle, William F.	375.30	Police
	172.50	Private Duty
Breen-Pomeroy, Susan	412.80	EMT
Bresnahan, Nancy M.	500.00	Summer School
Briere, Raymond R.	63.00	Chaperone
Brunelle, Renee B.	1,429.00	Cheering Coach
Burgess, Mary L.	29,703.52	Administrative Assistant
Burke, Susan C.	12,822.75	Special Ed Aide
Burrington, Richard E.	450.00	Veterans' Agent
Bybee, Krista M.	14,838.95	Secretary
Cadran, Michael	31,645.50	Teacher
Cahill, J. Michael	120.83	Selectman
Campbell, Norman C.	155.52	Tree Warden
Celatka, Frances F.	45.00	Election Worker
Celatka, Robert E.	985.68	Fireman
	1,650.36	EMT
Celatka, Theodore, Jr.	4,139.12	Ambulance Manager

Chase, Gregson F.	214.56	Fireman
Ciaglo, Alfred J. Jr.	1,820.00	Coach
Ciszewski, Alexander W.	4,050.00	Assessor
Clark, Kathleen K.	34,897.00	Teacher
Contreras, William J.	51,016.04	Superintendent of Schools
Corliss, Donna D.	12,777.88	School Nurse
Corliss, Linda R.	40.00	Substitute
Couture, Brenda G.	204.76	Substitute Secretary
Crepeau, James	1,363.32	Fireman
	1,129.92	EMT
Czerniak, Karen Ann	36,666.00	Teacher
Demers, Scott A.	2,422.75	Water - Summer Help
Denisiewicz, Maxine	34,729.13	Teacher
Devlin, James A.	38,147.00	Teacher
Dibrindisi, Greg A.	1,362.24	Fireman
Dostal, Eileen J.	10,610.32	Special Ed Aide
Dostal, Paul S.	40.00	Substitute
Doty, Christine Y.	45.00	Substitute
Drury, Ruth B.	47.50	Election Worker
Dube, Alexander	2,098.25	Summer Highway
Dwight, Richard E.	5,236.29	Assessor
Dyer, John	300.00	Asst. Gas Inspector
Dzialo, Frederick J.	790.00	Sewer Commissioner
Easley, Cathy D.	26,093.01	Teacher
Eddy, Shannon M.	9.00	EMT
Erikson, Stephen C.	36,175.00	Teacher
Filipek, Anne B.	47.50	Election Worker
Flavin, Katherine A.	120.00	Substitute
Folts, Janice B.	10,011.82	Special Ed Aide
Fondakowski, Melissa H.	946.93	Library Substitute
Frenette, Mark W.	7,766.78	Substitute
Frieswyk, Emily A.	500.00	Summer School
Frieswyk, Margaret	41,730.00	Special Ed Director
Gagnon, Gregory	717.04	EMT
Gagnon, James O.	148.40	EMT
Gaudette, Roland F.	3,011.00	Coach
Gaughan, Stephen P.	2,298.78	Summer Janitor
Gemme, Joan	500.00	Substitute
Geryk, Walter	4,700.00	Plumbing & Gas Inspector
Gillespie, Anthony	790.00	Sewer Commissioner
Giroux, Patricia	6,868.66	School Lunch
Glenowicz, Josephine B.	47.50	Election Worker
Godek, Kathleen A.	5.00	Election Worker
Goll, Barbara	5,245.50	Dining Director - COA
Griffin, James M.	234.00	Fireman
Grimaldi, Rachel	60.00	Substitute
Grossman, E. Lary	75.00	Planning Board
Hamilton, Sabrina H.	1,089.00	Drama Advisor
Higgins, Brent D.	1,244.48	Tree Warden
Higgins, Geraldine	246.23	Asst. Librarian
Hoey, Laura L.	22,988.04	Preschool Teacher

Hoffman, Christopher J.	3,388.00	Highway - Summer
Holden, Paul E.	104.00	Substitute
Holhut, Louise E.	7,554.72	School Lunch
Holhut, Michael P.	1,296.00	Police
	2,107.25	Private Duty
Hopkins, Giles S.	37,900.48	Teacher
Houle, Timothy M.	465.48	Fireman
Hudock, Teresa M.	19,178.45	Town Secretary
Hurley, David M.	16,084.00	Police Chief
Hurley, Thomas J.	2,209.37	Selectman
Ingram, Sarah A.	37,896.00	Special Ed Teacher
Jagodzinski, David F.	20.00	Recreation
Jamrog, Diane C.	40.00	Substitute
Jepson, Dorcus	35,734.00	Teacher
Jewczyn-Kaiser, Olga	2,695.00	Substitute
Johnson, Scott A.	3,124.00	Highway - Summer
Jolivet, Janet	4,230.32	Pre-School Teacher
Keir, David R.	34,526.83	Teacher
Kelleher, John F.	572.00	Library Substitute
Kelley, Kimberly A.	270.00	Substitute
Kellogg, Charles G.	624.00	Advisor
Kellogg, Ruth	32,035.00	Teacher
Kempisty, Brenda	24,810.00	School Secretary
Kempisty, Edward S.	9,941.24	Landfill Asst.
Kisloski, Linda A.	120.00	Substitute
Klaes, Patricia D.	34,897.00	Teacher
Klepacki, James G.	29,355.50	Highway
Klepacki, Tracy Ann	378.00	Police
	808.50	Private Duty
Knowles, Johanna B.	5,118.75	Library Aide
Korza, Diane M.	36,697.40	Teacher
Korza, William	1,090.00	Sewer Commissioner
Korza, William	27,434.05	Highway
	790.00	Water Commissioner
Kowal, Michael	3,324.40	Town Hall Custodian
Kuchyt, Ruth	1,343.24	Board of Registrars
	292.35	Substitute Secretary
Kugler, Frances A.	92.50	Election Worker
Kukucka, Paul W.	28,132.48	School Janitor/Driver
Kwiecinski, Cynthia L.	1,150.00	Substitute
L'Heureux, Danielle R.	335.00	Substitute
LaFrenier, Rose M.	229.50	Driver - COA
Lally, Diane M.	80.00	Election Worker
Lampron, Bernard C.	18,678.08	Janitor
Larareo, Maureen M.	1,225.00	Substitute
Lavallee, James A.	126.00	Fireman
Lavallee, James A.	28,714.92	Highway
Lavallee, Ronald R.	96.12	Fireman
Lessie, Patricia E.	270.00	Substitute
Lizek, David M.	300.00	Electrical Inspector
Lyons, Donna M.	35,409.00	Guidance Counselor

Maciorowski, Gail H.	20.00	Substitute
Maciorowski, Stafia	3,935.49	School Lunch
Maiewski, Shirley S.	82.50	Election Worker
Maksimoski, Laura E.	45.00	Election Worker
Martula, A. Maureen	33,097.00	Teacher
McBroom, Richard A.	1,602.85	EMT
McGee, Thomas J., Jr.	1,376.50	Substitute
McGlew, Edwin N. III	1,415.88	Fireman
McGrath, Brian D.	33,287.58	Asst. Sewer Plant Operator
Mew, Allison L.	100.00	Recreation
Milea, Kenneth F.	80.00	Substitute
Milewski, Linda C.	1,043.75	School Lunch
Miller, Christopher F.	31,456.07	Highway Superintendent
	1,090.00	Water Commissioner
Miller, Robert F.	12,729.56	Town Accountant
Moczulewski, Maxwell	90.00	Substitute
Molloy, Edward D.	75.00	Planning Board
Moriarty, Margaret L.	3,101.38	Meals Driver/Library Maint.
Motyka, Frank L., Jr.	39,436.55	Sewer Plant Operator
Motyka, Keri-Anne	576.00	Summer Recreation
Muellejans, Julie	16,993.00	Art Teacher
Nietsche, Judith R.	9,382.65	Special Ed Aide
Noyes, Worth	1,849.44	EMT
	949.68	Fire
O'Brien, Theresa A.	70.00	School Lunch Substitute
O'Connell, Lisa M.	5,282.72	Teacher
Olson, Gary R.	1,839.83	COA Driver
Osborn, Whitney M.	580.00	Recreation
Osepowicz, Robert J.	4,746.00	Fire Chief
	500.00	Civil Defense
	500.00	Right to Know
Osley, Mildred Z.	350.90	Registrar of Voters
Osley, Thomas J.	19,498.68	Police
	3,301.33	Private Duty
Ouimet, Anne F.	22.50	Substitute
Parsons, Lynn-Anne	2,100.00	School Comm. Secretary
	6,840.46	School Library Aide
	275.03	Water Commission Secretary
Parsons, Megan K.	480.00	Summer Recreation
Pašhek, William E.	3,000.00	Board of Health
Patterson, Aaron C.	160.00	Substitute
Paye, Beverly J.	7,642.25	Town Secretary
Pease, Jane	6,352.37	School Lunch
Pease, John T.	1,864.08	Fireman
Pelis, Cessie	725.94	EMT
Pelis, Robert	3,011.00	Coach
Perrault, Jennifer	20.00	Substitute
Petcen, Barbara	20,472.00	School Lunch Director/ School Secretary
Petcen, Marcella	47.50	Election Worker
Phaneuf, Thomas	27,381.54	School Janitor/Driver

Phelps, Cynthia G.	37,946.00	School Librarian
Phelps, Rebecca H.	28,268.59	Teacher - Music
Pitchko, Stanley J., Jr.	270.00	Community Ed.
Podmayer, Ethel M.	256.80	COA Driver
Podmayer, William	9,715.88	Landfill Operator
	2,179.05	COA driver
Pomeroy, Scott	878.40	Fireman
Porada, Joanne	21,895.00	Town Collector
Poulsen, Bruce C.	31,757.00	School Psychologist
Prew, Rita	20.00	Election Worker
Prucnal, Evelyn Hahn	926.11	Library
	30.00	Election Worker
	674.25	Substitute Secretary
Rankin, John C.	2,002.50	COA Driver
Reed, William P.	694.00	Substitute
Roberts, Wanda M.	24,662.90	Assistant Assessor
Rogaleski, Barrett	583.20	Fireman
	464.76	Ambulance Driver
Root, John A.	45.00	Substitute
Roussell, Deborah M.	38,924.98	Teacher
Ryan, Judith	36,958.24	Teacher
Sadler, Janet	500.00	Summer School
Sadoski, Richard	32,291.00	Teacher
Sadowski, Stanley	11,667.07	Inspector of Buildings
Sadowski, Thomas E., Jr.	1,200.60	Fireman
Sarage, Linda M.	28,516.50	Teacher
Schott, John	35,607.90	Teacher
Schriber, Jeremy J.	880.00	Highway - Summer
Shea, Richard D.	79.92	Fireman
Shea, William J.	500.00	Inspector of Animals
Sherman, Julie	22.50	Substitute
Siegel, Lois	35,699.00	Teacher
Skelton, Russell R.	45.00	Substitute
Skoglund, Benjamin A.	1,580.32	School Janitor-Summer
Sliwoski, Stanley F.	3,000.00	Board of Health
Slysz, Louise	11,266.00	Town Clerk
	19,406.00	Treasurer
	340.00	Clerk, Board of Registrars
Smarz, Dorothy A.	2,054.17	Selectman
Smiarowski, Bernard A.	1,257.00	Coach
Smith, Christopher G.	449.88	Assessor
Smith, Geraldine	45,788.00	Principal
Sokol, Karl S.	560.16	Police
Sokop, Judy	613.50	Substitute
Southard, Eloise	35.00	Election Worker
Stahelek, Nancy	16,687.00	Teacher
Stenglein, Barbara M.	40,415.49	Teacher
Strong, Richard H.	160.00	Chaperone
Strong, Teresa M.	6,846.13	School Lunch
Sullivan, Michael D.	132.55	Chaperone
Suriano, Jeffrey M.	31.80	EMT
Sussbauer, Erik	200.00	Substitute
Symanski, Stanley L.	4,000.00	Electrical Inspector
Szewczyk, Stanley F.	500.00	Asst. Building Inspector

Szopa, Leon P.	1,257.00	Coach
Szych, John J.	131.46	Landfill Substitute
Szych, Joseph A.	262.92	Landfill Substitute
	71.04	School
Tessier, Cynthia	34,897.00	Teacher
Tetrault, Harriet	925.00	Substitute
Valego, Amy	202.50	Substitute
Vaughn, Valerie	13,163.05	Librarian
Vey, John P.	3,532.20	Police
	6,178.88	Private Duty
Vogt, Christine A.	3,307.00	Coach
Vollinger, Donald E.	14,240.92	Town Mechanic
Vollinger, Linda	9,511.82	Pre-School Aide
Walker, Stewart F.	15,329.58	Special Ed
Warchol, John A.	36,666.00	Teacher
Warner, Daniel A.	8,341.95	Police
	9,731.25	Private Duty
Weaver, Ronald R.	31,111.00	Teacher
Webb, Sherry A.	38,723.00	Teacher/Athletic
		Director/Coach
Weeks, Gregory	28,969.68	Police/DARE
	640.50	Private Duty
	135.00	EMT
Wendlowski, Joseph J.	28,667.17	Highway
Wendolowski, Lewis Jr.	14,634.05	Town Mechanic
Westcott, Peggy A.	12,990.13	Teacher
Wiediger, Edward H.	9,740.27	Assessor
Williams, Darryl	592.44	EMT
Williams, Jordan A.	489.27	Summer Recreation
Wolejko, Alan E.	36,666.00	Teacher
Wolejko, Diane	42,315.40	Teacher
Woodward, Gordon A. Jr.	80.00	Moderator
Worsnop, Paul R.	63.00	Fireman
Wright, Susan M.	36,396.00	Teacher
Wroblewski, Edward W.	33,741.94	Water Superintendent
Yagodzinski, Christine	37,896.00	Teacher
Yagodzinski, Michael J.	440.00	Recreation
Yarrows, Leonard A.	43,356.80	Teacher
Zabka, Nancy	36,760.40	Teacher
Zembiski, Joseph	2,317.50	COA Driver
Zeneri, Justin K.	20.00	Recreation
Zeneri, Karen Z.	315.00	Substitute
Zgrodnik, George G., Jr.	2,965.63	Selectman
Zgrodnik, Josephine	4,339.45	Library Substitute
Zokowski, Marjorie S.	27.50	Election Worker
Zygmunt, Glenn A.	2,475.00	Substitute
TOTAL PAYROLL	\$2,692,527.80	

Respectfully submitted,
G. Louise Slys
Treasurer

SEWER COMMISSION

To the Residents of Hatfield:

The year of 1996 has been a trying one for the Sewer commission. We have had a number of sewer line breaks to contend with from the Maple Street Pump Station. After numerous meetings with the engineers, contractor, pipe distributor and pipe consultants we have determined what was causing the pipe failures. Steps are being taken to correct this situation. The Bridge Street loop was designed and prepared to go out to bid. To the disappointment of the Sewer Department the funding was voted

down at the Annual Town Meeting. Septic rates have been increased but we are planning to keep sewer fees at the present rate. We have had 3 new tie-in's in 1996. We processed 75,000,000 gallons of wastewater in 1996 through the plant. The plant is running effectively without any major problems.

Respectfully submitted,

William Korza, Chairman
Frederick Dzialo
Anthony Gillespie

ZONING BOARD OF APPEALS

To the Citizens of Hatfield:

During calendar year 1996, the Zoning Board of Appeals met for nine regularly scheduled meetings. No appeals were filed with the board during the year and there were no public hearings scheduled. Several informal inquiries were made by property owners. The parties were referred to the Building Inspector or the Planning Board for appropriate action. The Board of Appeals continues to work with Town Counsel and other town boards in resolving the legal action initiated by Labrie Construction in the matter of its 1994 Appeal.

The Zoning Board of Appeals holds regular meetings on the first Wednesday of each month at 7:00 P.M. at Memorial Town Hall, except during July and August. The Board holds public hearings for appeals as required.

Respectfully submitted,

Thaddeus L. Kabat, Chairman
Giles F. Desmond, Member
Bryan Nicholas, Clerk
Kenneth R. Balise, Alternate
Larry Stoddard, Alternate

INSPECTION SERVICES

To The Resident of Hatfield:

The Inspections Department is pleased to submit their annual report for 1996.

I would like to express to all Residents that any, and all work on any building, is subject to review by the Building Inspector. This is to determine whether or not a building permit is necessary for the work to be performed. If you have any doubts or questions, the Building Inspector's Office Hours are Monday and Thursday 7:30 a.m. to 9:30 a.m. in Memorial Town Hall you may stop in and see him or call him at 247-9200 between those hours. In his absence a message may be left for a call back.

Building permits were issued for the following in 1996:

Single Family Dwellings	4
Residential Renovations	60
Non-Residential Building (Renovations)	7
Garages	5

Greenhouses	1
Roofs	56
Storage Sheds	14
Woodstoves/chimney/fireplace	10
Signs	3
Fences	4
Pools	7
Decks/Porches	18
Foundation/repair	1
Handicap ramp	4
Municipal buildings	1
Annual Inspections	1
Demolitions	8
Skylight	1
Gazebo	1
Miscellaneous	12

Total Permits	218
Total estimated value of Building Permits	\$ 3,789,556.80

A permit is required for any, and all work on Electrical, Plumbing and Gas and must be inspected by our local inspector. Permit applications may be obtained at Memorial Town Hall.

Mr. Stanley Symanski, Jr., Electrical Inspector, reports the following:

Application for permits to do electrical work for 1996 70

Mr. Walter Geryk, Plumbing Inspector, reports the following:

Applications for permits to do plumbing for 1996: 40

Mr. Walter Geryk, Gas Inspector, reports the following:

Applications for permits to do gas work for 1996: 35

Respectfully submitted,

Stanley Sadowski
Building Inspector

TREE DEPARTMENT

To the Residents of Hatfield:

During the second half of 1996, I received sixty eight calls from town residents regarding (dead or disease trees, broken limbs, hazardous limbs over homes and sidewalks).

In December 1996, back to back ice storms did severe damage to our town trees. Several thousand dollars were spent to remove fallen trees, dangerously damaged trees, and broken limbs.

A three-year plan has been formulated to prune and trim our town trees. We have many trees in town that pose a hazard because of dead limbs and branches over roadways, sidewalks and homes. The pruning program has already started.

All trees that were planted over the past three years will be pruned yearly for three consecutive years, to shape them: before they get too large. New trees will be planted to replace those that were lost this year.

Respectfully submitted,

Norman C. Campbell
Tree Warden

HIGHWAY DEPARTMENT

To the Residents of Hatfield,

Winter was at its best this year with approximately 90 inches of snow it felt like the winters of the late 70's and early 80's. It seemed like we were out plowing and sanding every other day, but with much dedication given by the crew we got through it OK and without much damage or repairs.

Spring came a little late this year which didn't allow us to sweep until the middle of April. The sanders spread close to 500 tons of sand over the winter and the sweeper crew diligently picked it up and brought it to the winter damaged farm roads.

After the sand clean up was completed the crew did a few projects. One of the projects we did was the site work of the new ambulance building located behind the Town Hall. This work entailed digging for the foundation, putting in both the water and sewer lines and also a gas trap with drainage tank. Once the building was completed the crew did the finishing site work and repaved the whole area enabling the water to drain properly. Other projects done were the repaving of Plain Road

and Circle Drive and also the crew assisted in crushing approximately 3,000 tons of a mixture of black top and gravel which made some excellent material for us to use in the future.

In between the projects the crew fixed several sewer breaks and did their yearly maintenance duties of mowing, trimming, potholes, etc.

We wish to welcome Donald Vollinger as the new mechanic and to say goodbye and good luck to Lou Wendolowski.

And last the offer still holds for any residents to stop by the garage between the hours of 6:30 a.m. and 3:00 p.m. with any problem, complaint or compliment.

Have A Good Year.

Respectfully submitted,

Christopher Miller
Highway Superintendent

BOARD OF WATER COMMISSIONERS

To the Residents of Hatfield:

The Board of Water Commissioners submit their annual report for the year 1996.

The construction of the Water Filtration Plant was started in the spring of 1996 and the expected completion is for the spring of 1997 for the most part everything was going according to plan. We have had some normal construction delays but nothing out of the ordinary. The Water Department will plan an open house sometime in the spring of 97.

The water rates will go up slightly to support the cost of the new plant, but if you check your surrounding town our rate is still low.

Besides putting in a few water services, and ordinary day to day services the Water Department supplied water service to the newly constructed ambulance building.

As always the future plans of the Water Commissioners is to continue to update the Town's Water System and explore ways of increasing the water supply to the Town of Hatfield.

The Board of Water Commissioners wishes to thank all elected and appointed officials, highway personnel, Water Department employees and the citizens of Hatfield for their continued support.

Respectfully submitted,

Christopher Miller
William Korza
Thomas Berniche

CONSERVATION COMMISSION

To the Residents of Hatfield:

During 1996, the Conservation Commission held 6 public meetings and hearings responding to 7 applications for activities in or near wetlands. These applications dealt with the commercial and industrial facility construction and herbicide treatment roadside vegetation and street drainage improvement. All applications were approved, but special conditions or modifications were required that better protected the wetlands of Hatfield.

The Commission additionally provided technical support to several other Town Boards including the Board of Selectmen, the Board of Health, the Planning Board, and the Western Valley Water Protection Committee.

This year witnessed the passage of the River's Protection Bill which expanded the jurisdiction and responsibilities of the Commission to include a new Riverfront Zone which extends 200 feet from the banks of all permanently flowing streams and brooks. This State mandate encompasses an estimated 20-25% of the Town. All new or modified activities within this zone will require approval by the Conservation Commission. We ask for the support of the Town's citizens while we try to adjust to this new requirement of the Massachusetts Wetlands Protection Act.

The wetland and floodplain resources in Hatfield are extensive and generally of extremely high quality. These areas are critical to flood control, drinking water supply, surface water quality, and wildlife and aquatic habitat. The Commission wishes to thank the citizens of Hatfield for their support during the year and compliance with the regulations of the Wetlands Protection Act.

Respectfully submitted,

Paul G. Davis, Chair
A. Cory Bardwell
Christopher Brennan, Secretary
Thaddeus Kabat
Virginia Orson
Stanley Sliwoski
Gordon Williams

WESTERN VALLEY WATER PROTECTION COMMITTEE

To the Residents of Hatfield:

The Western Valley Water Protection Committee (WVWPC) is a tri-town committee which includes Whately, Northampton, and Hatfield. The Committee was initiated under a compact in 1991 between the three communities and the Pioneer Valley Planning Commission (PVPC) and the Franklin County Commissioners. The purpose of this regional compact is to foster joint and cooperative action concerning growth and development within these water supply areas to protect water quality. The WVWPC meets as needed to review development projects within the regional aquifer protection district and to make recommendations to the Planning Board relative to the proposed activities.

A grant program developed with PVPC addressing water quality within the Mill River watershed, initiated in December 1995, completed an assessment of the North Hatfield aquifer recharge area and the potential impacts of future development in this area. Recommendations for Town policies, regulations,

and/or bylaws will be developed during 1997 to address these concerns and to help ensure the protection of our Town's drinking water. The program, funded through the Department of Environmental Protection, will also provide cost sharing for a limited number of Hatfield residents, on a prioritized basis, to replace or repair failed septic systems which pose a significant threat to water quality. Candidate systems will be selected and installed during 1997.

Respectfully submitted,

Paul G. Davis, Chair (Hatfield)
Sally Klingenger, Vice Chair (Whately)
A. Cory Bardwell, Hatfield
Paula Jenkins, Whately
Paulette Kuzdeba, Northampton
Peter LaBarbara, PVPC
Peter McNulty, Northampton
Robert Osepowicz, Hatfield
Chris Miller, Hatfield
Jane Pierce, FCC

BOARD OF HEALTH

The Board of Health has had another especially busy year enforcing state and local health rules to the benefit of the town citizens. The Board's work has doubled again from the previous year with the enforcement of Title 5, including the inspections required for the general resale of homes and those needed for the review of many existing systems. We witnessed several big new septic systems in town that failed the inspections and percolation tests to meet Title 5 requirements.

We worked many hours on the new water treatment plant's new septic system. We also worked long hours preparing for the capping of the Hatfield landfill. We have submitted a lot of paper work to D.E.P. and they are requesting we start the construction of the closure in July 1997 so the Board will be going to the May 1997 Town Meeting to appropriate closure funds to begin the construction of the closure in July 1997.

The Board of Health met the first and third Monday of each month at 9:30 a.m. in Board of Health Office.

The Board of Health has issued the following permits for 1996:

	Cost	Number Issued
Commercial Hauler	\$50.00	1
Perc Test (New Construction)	\$50.00	20
Perc Test (repair)	\$25.00	25
Installers Permit for Septic Systems	\$50.00	11
Septic Systems (alteration/repair)	\$15.00	23
Septic Hauler	\$25.00	4
Common Victualler Licenses	\$50.00	30
1 day Common Victualler	\$ 5.00	2
Motel Licenses	\$25.00	2
Tight Tank permit	\$25.00	1
Well Installers Permit	\$50.00	1
Transfer Station Permits		584
Trash Bag Stickers	\$2.00	9429
Trash Bag Stickers	\$1.00	5328

Respectfully Submitted,

A. Cory Bardwell, Chairman
William E. Pashck, Clerk
Stanley Sliwoski, Member

HRMC ANNUAL SUMMARY

The Hilltown Resource Management Cooperative is a unique regional municipal Cooperative created, operated and funded by its' eleven member Communities of Ashfield, Chesterfield, Cummington, Goshen, Hatfield, Huntington, Middlefield, Plainfield, Westhampton, Williamsburg & Worthington to develop quality waste management and recycling education programs for the region. Feel free to call us at (403) 268-3845 anytime. Currently the HRMC plans and organizes the following programs in the region:

- 1) Monitors all recycling and waste management programs to make sure we are saving as much as possible and recycling as much as we can!
- 2) Plans and operates Hazardous Waste and Paint Recycling Collection in all Communities. We will accept good quality/full cans of paint in August and September and we will hold centralized the one day HHW collection event for which preregistration is required in October.
- 3) Coordinates sales of compost bins and recycling set out bins every spring and fall for all member Towns.
- 4) Coordinates and provides school recycling/waste management outreach and education programs throughout the year.
- 5) Coordinates and provides general outreach and education programs to local community groups and in general to all member communities. Call us if you would like our recycling, composting or hazardous waste handouts!
- 6) Coordinates tire collection program every spring and fall in HRMC member communities.
- 7) Works with local boards and officials on waste managements contracts, regulatory problems, and developing good quality information for residents on waste disposal and recycling in your Town.
- 8) Advocates on behalf of Towns to State officials to help provide worthwhile waste management and recycling policies.

Eric Weiss
Administrator, HRMC

DEPARTMENT OF VETERANS SERVICES

Under the Administration of the Department of Veterans Services, the Veterans Agent for the Town of Hatfield provides emergency financial and medical assistance to needy veterans and their dependents.

The Veterans Agent is also available to assist in matters of Federal VA compensation, benefits and all other services to veterans.

In the past year, we have not had to assist any veterans for financial or medical services. We helped several veterans and their dependents regarding questions for other service related matters.

The Veterans Agent may be contacted at 247-5308 regarding any questions.

Richard E. Burrington
Veterans Agent

HATFIELD COUNCIL ON AGING

To the Residents of Hatfield:

The Council on Aging has had many changes over the past few years. We have watched our small department grow from one office clerk and two van drivers into what we have now. Our Council consists of 5 Board Members. Our staff, Council on Aging Director, Jane Betsold, Nutrition Director, Barbara Goll, Van Drivers, Meals on Wheels Drivers, and most importantly, our very dedicated Volunteers. They have worked exceptionally hard to provide our elders in the community with assistance, knowledge, education and services. We have worked together with other agencies, both local and regional to create a safe and comfortable environment for all. With great pride we offer the following report knowing that what we have accomplished in 1996 has helped many elders to maintain their independence and remain the important backbone of our community.

Our Volunteers are an extremely important part of what make our programs and activities a success. They have unselfishly donated 4,074 hours of service, which would be approximately \$26,623.00. We are very fortunate to have so many dedicated people to give their time. We thank them all and invite the public to help recognize them at our Annual Volunteer Recognition in the Spring. A special thank you to all the Town Departments and the Town Hall Staff for their assistance.

The Council on Aging office and Senior Center are located downstairs in the Town Hall and are open Monday through Friday, 9:30 am to 3:30 pm. We may be reached at 247-9003, and leave a message on our machine if there is no answer. We will return your call as soon as possible. Our meetings are held monthly at the Senior Center and dates and times are posted upstairs on the bulletin board. We encourage all elders to attend these meetings and welcome all suggestions, concerns, or comments concerning the Council on Aging or Nutrition Programs. We have attended various local and regional meetings with other agencies to update our knowledge and resources to provide more and better services to the elderly community.

Our Newsletter is published quarterly and distributed along with the TRIAD newsletter to all Hatfield residents over 60. Copies are also available at the Senior Center and Town Hall for interested individuals. We also have a variety of free handouts and pamphlets available outside the Center. There are also a variety of books people have donated to us for anyone wishing to borrow. They are located inside the Center, along with all senior activities which are posted on the bulletin board.

We have applied for and received grants from the Executive Office of Elder Affairs to supplement the Directors' salary for programs and meetings, to provide a Volunteer Recognition,

and to establish new programs. Also, a grant from Highland Valley Elder Services to fund our Nutrition Program, our Newsletter and Neighbor to Neighbor Program. An Incentive Grant from the Executive Office of Elder Affairs to purchase a computer for our office was also received. We would like to thank the Smith Academy Art Class and Hampshire Youth 2000 for the wonderful mural they painted and donated to the Council on Aging. It is located on the wall outside the Senior Center.

PROGRAMS

TRANSPORTATION: Our Transportation Program is a major part of the services we provide. Each year more people find themselves having to give up driving or without transportation. It is a very important and intelligent decision for a person to make to know when to stop driving for safety reasons. For this reason we try to accommodate everyone's needs for transportation and will continue to do so. Our van drivers, Gary Olson, William Podmayer, Ethel Podmayer, John Rankin, and Joseph Zembiski provided 4,496 trips for weekly medical appointments, lunch pick up and return, movies, mall shopping and grocery shopping, and misc. trips for 1996. We thank them for their patience and assistance. The van is available for transportation to all persons residing in Hatfield age 60 or older, with priority given to those without any transportation. Appointments can be made by calling the Council on Aging office.

NUTRITION PROGRAM: Funded by Highland Valley Elder Services, we provide a hot lunch Monday through Friday at 11:45 am at the Senior Center for all persons 60 and over. Reservations should be made at least 24 hours in advance by calling the Dining Center Director, Barbara Goll at 247-0480. Monday through Friday, 10:00 am to 1:00 pm. Our Meals on Wheels Driver, Peggy Moriarty, and substitute Driver, Art Belden have delivered meals to homebound elders. Anyone interested in Home Delivered meals should contact the Nutrition Director. Monthly menus are available at the Center. Being an excellent social, as well as nutritional program, volunteers and drivers have served and delivered over 12,500 congregate and home delivered meals in 1996.

We have planned and coordinated many health clinics, speakers and programs which consisted of the following: Our monthly Blood Pressure screenings, provided by volunteer nurses are held the 2nd Monday of the month from 12:30 to 1:30 and 6:00 to 7:00 pm. Volunteers are always needed for this program. The annual Flu Clinic was available to all persons over 60, persons at risk, and public safety personnel. Thanks to Cindy Sadowski for her time to administer the vaccine. The vaccine was provided by the Mass. Dept. of Public Health. The Fuel Assistance Program, sponsored by the Franklin Community Action Corp; Free Tax Assistance Program, sponsored by the American Association of Retired Persons; Monthly Food Sur-

plus, sponsored by the Western Mass. Food Bank; The Neighbor to Neighbor Program, funded by Highland Valley Elder Services; Farmers Market Program, sponsored by the Mass. Dept. of Food & Agriculture; Foot & Health Screenings, sponsored by the Hampshire County VNA; SHINE Program, sponsored by the Executive Office of Elder Affairs; Medicare & Medicaid speakers; Medical & Nutrition speakers. The TRIAD Program, which involves Senior Citizens, the Police Department and the Council on Aging. A special thanks to the SALT Council Members, Police Chief, David Hurley and TRIAD Officer, Sgt. Tom Osley, for their time, cooperation and assistance. Volunteers are always needed for our various programs and activities. Any one interested, please contact the COA office. Over 2,046 elders participated in these programs.

Recreational Activities available were weekly Bingo games, Bridge, evening bingo parties, holiday parties, mall shopping, movie trips and day trips. Various intergenerational programs were held in cooperation with the local schools. Approximately 1,778 elders participated in these activities.

Our thanks to those who donated items or made donations to our Medical Equipment Fund. We have medical equipment such as wheelchairs, canes, walkers, crutches and misc. items to loan to Hatfield Seniors by calling the office. There is no fee for these items. Anyone wishing to donate newer items or wanting to borrow one, please contact us.

The Council on Aging provides services to over 725 Hatfield residents age 60 and over. We are a growing population and our needs continue to grow along with us. Our goal is to continue to provide the best quality of services and to meet the needs of this growing population to the best of our ability. With the cooperation of local and regional agencies we will succeed by identifying and developing community resources, provide information, referral and outreach on health, nutrition, safety and education. And also the help of you, the community, by supporting us in the future, so we can continue to expand our department to provide the proper services needed to keep our elders independent, healthy, safe, and to enhance their quality of life. As the children are our future, the elderly are our foundations. Let's continue to maintain a strong community.

Respectfully submitted,

Mary H. Brennan, Chairwoman
William Podmayer, Chairman
Rev. Worth Noyes, Secretary
Henry Betsold, Historian
Laura Schilling, Member
Jane Betsold, COA Director

HATFIELD TRIAD PROGRAM

To the Residents of Hatfield:

The TRIAD Program, for those who are unfamiliar with it, is a nationwide community policing initiative that was created to address concerns of senior citizens with respect to quality of life and feelings of security. TRIAD implies a three prong approach to these matters. Representatives of the Police Department, Council on Aging and seniors themselves meet to discuss and deal with problems and concerns of the senior population. Our program in Hatfield is in it's second year and enjoying great success.

The Senior representatives for the Hatfield TRIAD are known as the S.A.L.T. Council. S.A.L.T. stands for Seniors And Lawmen Together. The S.A.L.T. Council is comprised of Mary Brennan, Co-Chair, Tony Gillespie, Co-Chair, Ellie Gillespie, Ann Burda, June May, Hazel Gabriel, Richard Mooney, Alice Maiewski, Gladie Newman, Helen Sikorski and Iris Sawin. The Council on Aging is represented by Director Jane Betsold and the Police Department liaison is Sergeant Thomas Osley.

The TRIAD members were very active, attending several educational conferences. Tony Gillespie worked on a presentation of intergenerational relations of elders and teens which involved seniors from several regional S.A.L.T. councils and teens from Frontier Regional High School. The entire council attended a conference on using the media for senior affairs sponsored by the District Attorney's Office. A conference sponsored by the State Attorney General on consumer affairs called Consumer University was attended by the COA Director and S.A.L.T. Council Members. Most recently S.A.L.T. Council co-chair Tony Gillespie was appointed to serve on the Hampshire County Steering Committee to provide direction to all area S.A.L.T. councils.

Although we are only two years old we have dealt with many issues involving the well-being of Hatfield's elder population. One of the first projects we undertook was to purchase and hand deliver Files of Life to each senior citizen in town. Files of Life are magnetized pouches that attach to the door of a refrigerator. They contain all important medical information about the elder for use by Emergency Personnel during a crisis. The purchase of the Files was made possible through a grant from Highland Valley Elder Services.

The incentive for the most recently completed project was provided by past power failures and their impact on elder's well-being. An Emergency Preparedness Booklet was compiled and distributed by the S.A.L.T. Council to each senior household. The information within the booklet advises of shelters and steps to take when a localized emergency takes place. Funding for the booklets was provided, in part, by a grant from the Hampshire County Deputy Sheriff's Assn. Along with the emergency

booklet, a wallet size File of Life was also delivered to each senior citizen. Anyone in Hatfield 60 or over that has not received a File of Life or an Emergency Preparedness Booklet can get one at the Council on Aging office downstairs in the Town Hall or by calling 247-9003.

Other services and programs provided through TRIAD.

HOME VISITATION: Visits to elders living alone are done on a regularly scheduled basis. The visits help to reassure the senior that someone will be looking in on them. They also give the senior someone with whom to talk about any problems they might be encountering.

HOME SECURITY CHECKS: The TRIAD Officer goes to homes and makes a survey with recommendations of ways to make the home safer. The survey goes a long way to both make the home more secure and improve the peace of mind of the homeowner.

VIDEOTAPING OF HOMES: The TRIAD Officer videotapes homes and valuables to be used in case of disasters for assistance in making insurance claims.

HOME LIFE SAVING KITS: A kit containing an emergency light and life saving tips is made available at low cost. The apparatus is installed in an outside light and can be made to flash off and on in an emergency to direct help to the correct location quickly

NEWSLETTER: A newsletter containing TRIAD information and security tips is distributed along with the COA newsletter quarterly. Recently a Stop Sticker reminding people to stop and think before opening their doors was sent along with the newsletter. The stickers are on the doors of many homes I have visited so they are being used to remind elders to think safety first.

At this time I would like to thank Police Chief David Hurley for his cooperation and help. The TRIAD Program has been quite time consuming and without his patience we could not have become as successful as we have become. I would also like to thank our S.A.L.T. Council for their excellent ideas and the many hours that they have devoted to make our program the best. Thank you to Sheriff Robert Garvey and his staff and to District Attorney Elizabeth Scheibel's office for their support. Most of all I would like to thank COA Director Jane Betsold. Without her knowledge of Hatfield's elderly population and their needs and her countless hours of hard work the project could not even have gotten off the ground. I look forward to many years of continuing service to the town's seniors with all TRIAD personnel.

The TRIAD meetings are held monthly. Any town senior wishing to contribute ideas is welcome to attend. Date and time can be had by calling the Council on Aging office at 247-9003.

The TRIAD program in Hatfield has shown how agencies of town government and the citizens they serve can work together to solve problems. We are fortunate to have a program

who's ideas are timely and innovative. It is hoped that we will continue being in the forefront with concepts that improve the quality of life for all Hatfield's elder population.

Respectfully submitted,

Sgt. Thomas Osley
TRIAD Officer

POLICE DEPARTMENT

Staff:

David M. Hurley, Chief
Thomas Osley, Sgt.
Gregory Weeks, Sgt.

Officers:

Matthew Barstow
William Boyle
Michael Holhut
Tracy Klepacki
William Scott
Michael Stiles
Karl Sokol
John Vey
Daniel Warner

Police Commissioners (Selectmen)

Michael Cahill
Thomas Hurley
George Zgrodnik

The following is the annual report for the period Jan. 1, 1996 through Dec. 31, 1996.

Calls received	1296
Calls referred to other departments	97
Arrests effected/Warrants issued	43
Hearings attended/requested	183
Citations issued	412
Warnings issued	241
Accidents reported/investigated	50
Stolen property	29
Damaged property	48
Found property/recovered	20
Protective custody/Missing persons	8
Motor vehicle fatalities	2
Unattended deaths	3
Internal investigations	1

The dispatch center, located at the State Police Barracks, in Northampton continues to receive prank calls made on the 911 system. Although these calls are less frequent than last year, we all need to ensure calls made on the system are TRUE emergencies.

PLEASE lets all remember that the calls made to 911 are made to "Report a Crime, Save a Live, Report a Fire."

The following Grant monies were received by the Town this past year.

COPS FAST: This grant continues to pay for 3/4 of Sgt. Tom Osley salary and benefits. Tom has been devoting many hours to the TRIAD Program. Please refer to his report contained within the Town Report for further details.

VEST GRANT: This grant was awarded to our Town in order to provide a bullet resistant vest to each Officer. The State provided all of the funds without ANY cost to the Town. The amount awarded totalled \$6,118.00.

DARE: This grant totalled \$8,000.00 awarded by the State. The money received covers the salary cost of the replacing Greg during the instruction/training aspects of the program. Please refer to his report, contained within the Town Report for further details.

SAFE ROADS: This grant which was provided through Hampshire County/Governor Highway Council. The money received totalled \$572.40, and was used to continue to promote the usage of seat belts. PLEASE remember to buckle up to safety sake!!!

COMMUNITY POLICING: This grant totalled \$4,500.00, and came from the State. The monies received will be used to purchase a video recording system for the cruiser. The reason for this is to protect the Town and the Officers from frivolous complaints, and protect the public from improper conduct on behalf of the Officer. It will also be used as a training tool for the Officers themselves.

BLOCK GRANT: The amount of this grant totalled \$2,500.00, and will be used toward the purchase of a new cruiser, at the 1997 annual Town Meeting. PLEASE support your department by voting yes for this purchase.

This past year the members of the Police Department have completed the first phase of video tapping the Elementary School children of our community. The next segment will take place, before the end of the School year. MY sincere thanks to the School Committee, and ALL the staff of the Elementary School for making this a pleasant success. Thanks to all of the Police Officers who helped make it fun for the kids, although I know the Officers enjoyed themselves too. The equipment used came from a grant received last year for the State.

All Officers received all mandatory training required by the State/Federal Governments. Many Officers also received various specialized training, in such subjects as Radar, O.U.I. Detection, Child/Domestic Abuse, along with a variety of other subject matter.

I wish to extend my sincere thanks, along with the members of my Department, to ALL the various Boards, but most of all to YOU the residents of the Town for your continued support.

Respectfully submitted,

David M. Hurley
Chief of Police

DRUG ABUSE RESISTANCE EDUCATION

To the Residents of Hatfield:

This year was the seventh year of D.A.R.E. It also saw my first D.A.R.E. class graduating from Smith Academy. Seeing these students graduate has been one of my proudest moments during my tenure as D.A.R.E. Officer. On May 03, we graduated a total of forty students from the sixth grade. Well over 275 students have now graduated from the Hatfield D.A.R.E. Program.

Prior to our graduation we had enjoyed many field trips and other activities at the Youth Center. We would like to pass on our most heartfelt thank you to the staff at the YMCA for their continued support and help at the Youth Center. The cost of this staffing came from a grant from the State Tobacco Grant Funds and also various field trips.

On May 18 we held our graduation party again at the Hatfield American Legion. Here we were once again served up a delicious roast beef dinner by Jim and Betsy Tarr at their "anything for the kids price." Various awards were given out including the crowning of our Bowling League champions "The Number Ones." The team consisted of Matt Papageorge, Tony Larareo and Jason Shea where the team ended up with 19 wins and only 5 loses. All the students who took place in the Bowling League ended up with a trophy. We were entertained this year by Walter Childs, a magician, who kept everyones attention including the adults. That night everyone learned that there is really a flying rabbit. We also had the privilege of a special guest from the UMASS basketball team. Rigo Numez, who took the time to sign autographs for anyone who wanted them and posed for pictures. We thank Rigo for his time and thoughtfulness.

In August we held our annual Cow Plop Derby and Fireworks. It was successful again this year mostly to Mr. Buddy Duseau donating back his winnings. Buddy, what can we say to someone who has a heart bigger than their wallet. Thank you Buddy!!!! Needless to say this means that the cows did their duty. We look forward to the event again this year which should be held in August 1997.

This past year Hatfield D.A.R.E. Council applied for a grant from the Community Foundation of Western Massachusetts and I am pleased to say that we received \$1,600.00 from the Nan and Matilda Heydt Fund for after school activities. This grant is already in use for our monthly trips to Interstate 91, our Saturday bowling and our trip to the Springfield Science Museum. Additional trips will be subsidized by this grant, i.e. Pittsfield Mets, whale watch, etc. We are most grateful to the Nan and Matilda Fund for this grant. Without it we would not be able to continue with alternative activities to our children.

This year also saw our new D.A.R.E. van go on the road. I wish to thank all those who contributed to this van. This van does not cost the tax payers of the town a single penny. All costs come out of the D.A.R.E. officers personal pocket.

I would like at this time to thank all the parents and D.A.R.E. kids who helped me get through my various health problems. Without your support my recovery time would have been much longer than it was. When you go through a serious health problem like this and see all the support from your students and parents that is why I love doing what I do. This is what makes a person just want to give more and more to those who give back. THANK YOU ALL!!!!

This next year should be an exciting one. With a little more money available for activities and my health getting better the kids should enjoy a very busy summer. I look forward to the family trips that we are working on and getting to see the kids a little more this summer.

I will be attending a D.A.R.E. Parent Training session in March of 1997 and look forward to presenting this program to the parents of Hatfield. There will also be tobacco and alcohol education during the Spring and Summer months to our local businesses to help them enforce the alcohol and tobacco laws.

This past year has been a very rewarding year for us all and look forward to an even better 1997. I would like to thank the Chief of Police for allowing me to continue with the D.A.R.E. Program and arranging my schedule to do this. Thanks have to go out to all those faithful contributors to our Program not only those who contribute money but those who give time and moral support. To those who continue to leave their returnable cans and bottles in our receptacle at the Town landfill. To all those who make Hatfield a special place to live, I thank them.

Finally, to all the future and past graduates of the D.A.R.E. Program. Take what you have learned and use your mind and your common sense to do the right thing. Grow and be happy and most of all remember that there is always someone out there to talk to or to help you all you need to do is ask. Most of all treat others the way you want to be treated and your future will only get brighter.

Respectfully submitted,

Gregory Weeks
Hatfield D.A.R.E. Officer

FIRE DEPARTMENT

To the residents of Hatfield:

The following is the Fire Department's annual report for the calendar year ending December 31, 1996.

The Following inspections and permits were issued during the calendar year 1996:

LP Gas storage	12
Oil burner permits	23
Oil tank inspections	7
Smoke detector inspections	22
Underground tank removals	14
Ammunition storage permits	2
Insurance reports	4
Fireworks display	1
Outdoor burning permits	74

During 1996 the Hatfield Fire Department responded to the following alarms:

Motor vehicle fires	19
Structure fires	10
Power lines down/arcing	14
False Alarms	40
Brush fires	17
Motor vehicle accidents	15
Victim burns	1
In service (smoke investigation, odor investigation, etc.)	16
Bomb threat	2
Mutual aid given	1
Oil burner malfunction	2
Gasoline spills	4

The fire Department was able to purchase ten (10) Self Contained Breathing Apparatus during the past year with monies that were voted at annual town meeting. These units are in service at the present. The old units were turned over to the supplier of our new units. The members of the department have been well trained in the use of the new units. We feel that these new units have met our expectations.

The members of the department meet on Thursday evenings to continually train. The fire service is continually changing at an extremely fast pace. The new technologies available to the fire service are being taught to our department members on a continuing basis. We have a Massachusetts Firefighting Academy instructor who comes to our town on a regular basis to conduct training. Our fire department members also attend classes throughout the Western Massachusetts area to better hone their firefighting skills. Being a member of a fire department today means a very large commitment of time and energy. The Town of Hatfield is fortunate that they have a dedicated group of individuals who are willing to make this commitment.

I am requesting that the Town of Hatfield establish a committee this year to begin the arduous task of specifying a new pumper engine. Our present engines were manufactured in: 1967, 1982, and our newest piece of apparatus was manufactured in 1990. Our firefighting equipment has served the town well but our 1967 engine is no longer reliable as a front line apparatus.

I wish to thank my officers and fire department personnel for their continued support during the past year. These dedicated individuals have worked countless hours during the past year to further the goals of our department.

I would like to remind all the residents of Hatfield that in the event of an emergency to dial 911. Routine fire department calls should go to 247-9008.

I wish to thank the members of all the various town boards and departments for their assistance during 1996. Most of all I want to thank the residents of Hatfield for their continued support for their fire department.

Respectfully submitted,

Robert J. Osepowicz
Fire Chief

PLANNING BOARD

To the Residents of Hatfield:

As provided in bylaws of Hatfield and the Massachusetts General Laws (Chapter 40A), the Planning Board is the granting authority for special permits in the town. A special permit is needed for certain residential, commercial, and industrial uses of land and property as defined in the town bylaws (Article 3). Site plan review (for certain changes in use or for subdivisions), and the continuation or extending of pre-existing non-conforming uses are two other issues that come before the board. To clear up a commonly held misconception, the planning board does not: (1) issue or regulate building permits; or, (2) grant variances. These are areas regulated by the Building Inspector and Board of Appeals respectively.

During 1996 the Board held nine public meetings, including hearings for five special permit applications. Permits were requested for three new uses: a home office at 7 Scotland Road (Mendyk Real Estate), a two-story building containing four apartments at 46 Prospect Street (Matusiewicz), the creation of an additional apartment in an existing multi-family house at 38 Elm Street (Geryk), a garage that will connect an existing house and outbuilding at 31 Main Street (Carroll), the construction of a

pre-engineered building within the water supply protection district at 5 West Street (Cotton), and a six-unit multi-family residential dwelling at 7 Elm Street (Hart). Also preliminary review of a subdivision planned for Scotland Road was begun (Pitchko). Site plan reviews for additional offices and parking at 131 Main Street (Lesko), and a building sign at West Street (Spectrum Design) were also completed.

All business of the Planning Board is conducted in open meetings which are generally held on the first Wednesday of each month (except in July and August) and occasionally on the third Wednesday as needed. Many of the decisions of the Board are reached only after soliciting the advice and consent of other town boards and commissioners. The Board would like to thank them for their valuable input. We are also grateful for the input of the residents. This has been extremely important in 1996 and will certainly be vital in the future. Please come to our meetings and be a part of the decision process.

Respectfully submitted,

A. Cory Bardwell, Chairman
E. Lary Grossman, Ph.D., Secretary
Robert T. Bartlett, Jr.
Daniel P. Barry
Edward D. Molloy

HISTORICAL COMMISSION

To the Residents of Hatfield:

This year is the 200th anniversary of the birth of Sophia Smith, perhaps our leading citizen, and founder of Smith College in Northampton and Smith Academy, Hatfield's high school. We wish to extend our appreciation to the Hatfield Historical Society and Smith College for sponsoring many interesting activities throughout the year commemorating the life of this important lady.

The restoration of the tobacco shed on Billings Way has been our ongoing concern. We were awarded a grant from the Massachusetts Historical Commission. We wish to thank the Hatfield Historical Society for their support in this project, the Townspeople for voting money to meet the grant match, Mary Burgess, Assistant to the Selectmen, for helping with the bidding process, and Mrs. Geraldine Smith, Breor Elementary School Principal and the School Committee for their cooperation. Most of the hurdles have been jumped and we hope that work on the shed will soon begin.

Bradstreet and North Hatfield Historical Districts have now been accepted to be included on the National Register of Historical Places. This gives Hatfield four such districts on the National Register. To show support George Ashley and Mary Lou Cutter attended the meeting in Holyoke of the Massachusetts Historical Commission when this decision was announced.

Two meetings of the Hampshire & Franklin Counties Historical Commissioners were held with Mrs. Cutter in attendance. Our Commission has now invited this group to Hatfield for the April 1997 meeting.

The dedication of the Palisades Plaque on the Hadley Common was attended by Mrs. Cutter, and Rita Prew an officer of the Society.

We wish to thank the Hatfield Cultural Council for the funds which they allocated for a video tape to be made of the whole town in an effort to record how our town looks today. This could be as important a document in the future as the Howes Brothers photographs, taken at the turn of the century, are to historians today. George Ashley will provide commentary to accompany the tapes and we are hoping that the schools, town government, and tourists will find them helpful.

We are presently investigating how historical commissions in other towns handle changes to historically important town-owned properties.

Diana Higgins resigned from the Commission to be at home. Thomas Carroll was appointed to take her place.

Our usual thanks go to Chris Miller and the Town Crew for all of the odds and ends they did to help us. And this year we wish to recognize the kindness of Thomas and Margaret Moriarty for their donation of time given to clean the historical museum.

Respectfully submitted,

Mary Lou B. Cutter, Chairman
Kathleen Z. Grandonico, Secretary
George H. Ashley, III
Thomas E. Carroll
Thomas L. Prew

PUBLIC LIBRARY

DIRECTOR'S REPORT 1996

Staff: Assistant Johanna Knowles left during the summer and was replaced by Judy Nietzsche. Evie Prucnal and Josie Zgodnik have continued as supporting staff, and Peggy Moriarty provides dependable cleaning service. In June, Thomas Carroll joined Jane Scavotto and Kathy Winters on the Board of Trustees. The Library hours remain the same: Tuesday and Thursday 10 am - 3 pm; Wednesday and Friday 6 - 9 pm; Saturday 9 am - 1 pm.

The Library received several gifts for book-purchasing this year. Our local history and genealogy collection has been greatly expanded, thanks to donations by Former Ambassador Robert Ryan. The Hatfield Book Club donated funds to add more Caldecott and Newbery Award books, as well as to expand our Black American collection for the study needs of the Breor schoolchildren.

Hatfield Library is now actively participating as an affiliate member of CW-MARS, an online network of about 250 libraries in Western Massachusetts. In early 1996, we began a long-term project to put our Library collection on the CW-MARS database. So far, 7,000 books and other materials (about 35% of the total collection) have been entered on computer. Not only does this enable improved searching access to our own collection, but we are also able to offer our materials to other libraries through InterLibrary Loan.

Circulation statistics continue to increase. Nearly 18,000 items were circulated during 1996, representing a 20% increase over 1995 figures, and a 50% increase over the previous five years. With the growth and popularity of our video collection, videos account for one-sixth of the circulation statistics. The Library recorded over 9,000 visits by patrons during 1996. The total attendance at Library programs was 552; this figure reflects the growth in the popularity of Story Hour, where attendance now averages 10 per event.

Some of the special events of 1996; 58 children enrolled in the Summer Reading Program, over twice as many as the previous year. Summer events included folksinger-storyteller Tim Van Egmond and artist-cartoonist Jim McDermott. We celebrated Polish Heritage Month in October with Polish folk tales and treats during Saturday Story Hour. Director Valerie Vaughn introduced the Library's genealogy resources to the Hatfield Book Club and Hatfield Historical Society.

Many thanks to the staff and community for supporting our Library.

Valerie Vaughn

On April 10, 1996, the Board of Trustees applied for a grant from the Massachusetts Public Library Construction Program. Our intent was to double our space to allow for new technologies and to make the Library accessible to all. We were not successful in this endeavor, but we thank former Trustee Leslie Button for the difficult and time-consuming task of writing the grant. We also thank those who served on the Hatfield Library Renovation Advisory Board and attended numerous meetings.

The need for more space still exists. How we accomplish this goal remains to be seen. We urge the residents of Hatfield to come to the Library and avail themselves of our services.

We will continue to provide the town with effective Library programs while we search for ways to improve and expand our Library facilities.

Respectfully submitted,

Board of Trustees, Hatfield Public Library
Jane Scavotto, Chairperson
Kathleen Winters
Thomas Carroll

RECREATION COMMISSION

To the Residents of Hatfield:

The Recreation Commission would like to take this opportunity to thank all the people who have volunteered their time and energy to make all our programs a success. The number of our towns youth participating in our programs has never been higher which is a direct result of parent involvement.

In the fall we offer soccer from kindergarten thru sixth grade. This was our first year to introduce the sport at an entry level, K thru 1, and an estimated 45 children attended.

During basketball season the town sponsors a "Travel Team" in the suburban league for both the girls and boys grades fifth and sixth. A recreation league was formed for grades three and four and an instructional session is held for grades one and two every Saturday morning during January and February.

For baseball Hatfield sponsors two farm teams and one little league team in the Frontier Youth League. Boys and girls grades one thru three play T-Ball and a separate softball league with four teams is formed for girls grade four thru six.

Hatfield's summer recreation program is becoming very popular. Since 1994 enrollment has doubled with an estimated 110 children grades one thru six participating last year. Summer recreation is held for six weeks 9:00 AM to 12:00 PM Monday thru Friday during June and July.

The Recreation Committee meets the first Wednesday of each month at 7:30 PM in the Community Room of the Town Hall. We would like to thank the community and Board of Selectman for the funds to run our programs and to all the adult volunteers who make our activities so rewarding for our town's youth.

Respectfully submitted,

Mark Wickles (Chairman)
Bruce Brown
Karen Zerner
Richard Strong
Bernie Motyka

SCHOOL COMMITTEE AND THE SUPERINTENDENT OF SCHOOLS

Nature and Extent of This Report

The period of time covered by this report is from January 1, 1996 to December 31, 1996. During this period, a change in the Superintendency took place. On May 20, Dr. Contreras left to serve as the Superintendent of Schools in Avon, MA. As of that day, I was elected to serve in an interim capacity until September 8, while the search for a permanent superintendent took place. When this appointment failed to materialize, I was hired to continue as Interim Superintendent of Schools until June 30, 1997.

I wish to report on the major events that took place in the school system during this time, and what is anticipated to the end of this tenure.

School Committee

Mrs. Maureen Ryan-Wise was elected Chairperson in April.

Mr. Stanley Pitchko was elected as a new member replacing Mrs. Halina Wilkes. The other members include: Mr. Patrick Gaughan, Mr. Mark Vachula, and Mrs. Mary Williams.

The regular posted monthly meetings are usually held on the second Monday of the month, but are subject to change. Subcommittee meetings are usually held monthly and are subject to an "as-needed" basis.

The members of the community are urged to attend these meetings. The School Committee looks forward to receiving your input and relies on all points of view in formulating their decisions. An open invitation to attend is always in effect.

The goals and objectives have been, and continue to be, the overseeing of a school system that will provide the best possible education to the children of the community while staying within the resources available.

Changes taking place in our society affect changes in attitudes and procedures and will, at times, call for difficult and complex solutions. Consequently, it requires a great deal of time, effort and dedication to deal with these issues, and I feel that the community is well served in having such people on this committee.

Interim Superintendent of Schools

In fulfilling the duties of this office, it is important to realize that the educational needs of the students are first and foremost. This includes all aspects of their development while in our care, and therefore is a team effort on the part of the entire staff to accomplish this end. As a result of this belief, I have established my major goals in providing the necessary leadership during this time. They are:

1. To work closely with the School Committee in managing the school system according to its established policies and in accordance with state law.
2. To maintain and expand on the initiatives already in place.
3. To fully engage the Administrative Team in the overall operations of the school system and utilize their input to assist in making decisions.
4. To work closely and in concert with the Administrative Assistant in overseeing expenditures and working within budget allotments.
5. To maintain high visibility in order to keep open the lines of communication with students and staff.
6. To conduct myself in appearance, manner, and speech so as to reflect upon the esteem of this office.
7. To assist in developing a working budget for FY'98 consistent with the needs of the school system and within the parameters set forth by the community.
8. To encourage open lines of communication to exist between all parties of the community, within and outside of the school system, for making the necessary adjustments that provide the basis of a sound and effective education for the future of its students.

Staff Appointments/Changes

A number of staff changes have taken place resulting in some re-alignment within the system. They are:

1. Mr. David Keir - Dean of Students/Health Coordinator.
2. Mr. Ted Shapiro - Health Teacher
3. Ms. Tara Phelps - Spanish Language Teacher
4. Mr. Michael Dunphy - Middle School - Science Teacher and Soccer Coach
5. Mrs. Dawn Striker-Koh - Senior High Math, Physics, and Earth Science Teacher
6. Mrs. Pamela Tudryn - School Committee/Office Secretary
7. Mrs. Margaret Balise - Food Service Dir.
8. Mrs. Peggy Wescott - 95% Elem School Computer and Phys Ed Teacher
9. Mr. Thomas Daughton - 1/2 time School Psychologist for 1/2 year
10. Mrs. Harriett Tetrault - Part time School Nurse Substitute
11. Mrs. Anne Chase - Interim Special Education Director until June 30, 1997, replacing Mrs. Margaret Frieswyk. Mrs. Frieswyk resigned her position on October 28, 1996 to become Special Education Director in the Pioneer Valley Regional School District.

Building Renovations

Three major projects were completed on the school buildings this past year. They were"

1. **Smith Academy Roof Replacement** - The roof of the Smith Academy building has been totally replaced by a new one of a different design with a warrantee of twenty years. Architects Inc. of Northampton, MA, was the architectural firm for this project and Harlow & Barretta was the awarding contractor. The bid was awarded on April 12, 1996 for \$295,000 plus a design cost of \$24,500, for a total of \$319,500. The project was completed on October 9, 1996. Notification of the completion of this project was sent to the Department of Education for matching funds reimbursement under the current Chapter 645 regulations.

2. **Energy Improvement Project for Smith Academy** - This project included two parts: Thermostat Replacement and the Boiler Conversion. An agreement with Architects Inc. of Northampton was made on December 8, 1995, to serve as the architect for this entire project.

Thermostat Replacement - All of the mechanical thermostats in the building were replaced by digital, programmable ones. A contract was awarded to Richard Strong of Hatfield on April 29, 1996, for \$4,153.50. The date of substantial completion was August 2, 1996.

Boiler Replacement - The original boiler in this building used electricity as its energy source. It has now been replaced by natural gas. A contract for \$75,200 was awarded to Adams Plumbing and Heating of Adams, MA, on April 29, 1996, to do this work. The project was completed on September 13, 1996.

The total cost, including architect's fees, was \$87,356.

3. **Breor Elementary School Ventilation Project** - The ventilation system for the two fourth grade classrooms, the library/computer room, and the kindergarten room, was completely replaced with new units requiring plumbing, electrical, and duct work. Towsley Associates of East Longmeadow was awarded the contract of Consulting Engineer for \$3,600. Superior Mechanical Contractors of Springfield, MA, was awarded the work on this project after submitting the low bid of \$26,000, on July 1, 1996. This work was completed on August 26, 1996. Matching funds of \$13,200 were applied for, and received, from the Department of Education.

Education Function/Changes

MIDDLE SCHOOL - The Middle School was introduced into our school system replacing the Junior High School. It is housed within the Smith Academy building, separated from other classes, and follows its own time schedule. A team of four teachers was created to serve these students and they meet daily to assess their educational needs. The Middle School Concept places increased emphasis on individual development of the young adolescent, for this is a critical time of cognitive, social, emotional, and physical growth. It is also a time that is associated with turbulence, self-examination, curiosity, questioning and exploration. Consequently, the Middle School concept is continually being evaluated for determining the most effective methods of education at this level. Traditional scheduling programs have been modified to encompass block scheduling as the need arises.

Long Block Scheduling - The issue of classroom time management is one that has been studied by us and by area school systems, as a possible means of more effectively conducting classroom activities. It is hoped that this method will enable students to learn more efficiently, and at a younger age, to meet the anticipated state educational requirements. Teams of teachers were sent out from our system to examine and report on the long block scheduling programs of area schools. The results of this study are now being evaluated, and the merits found in these programs will contribute to the decision that will determine the direction that our system will follow.

School of Choice - The issue of whether or not this school system will participate in the School of Choice program, as outlined by the state, is one that has to be voted on annually by the School Committee. In order to provide the community with information both for and against this involvement, the School Committee formed a task force to examine this question. It gathered material from surrounding communities and is in the process of discussing it, with the intention of presenting both the supporting and non-supporting arguments, to the School Committee and to the community, in a public forum. From these findings, a vote by the School Committee can be taken based on sound information that has been discussed and understood by all.

Negotiations - This year is the third and final year of a three-year contract between the Hatfield School Committee and the Hatfield Teachers' Association. The process of negotiating a new contract beginning September 1, 1997, will be taking place starting perhaps in early spring. The traditional method of collective bargaining may be replaced by another method called collaborative bargaining. A third possible option for negotiating may be a combination of both.

Technology Plan - A town-wide technology plan was developed for submission to the State Department of Education. A Technology Committee was formed approximately two years ago with the responsibility of developing this plan, which is mandated by the state as part of the Education Reform Act of 1993, with a deadline of July 1, 1997. It will, however, be submitted no later than the end of March 1997. Grant monies will become available during the implementation process.

The plan itself covers a period of five years and its purpose is to integrate technology (computers and multi-media learning environments), into the curriculum, teaching/learning environment and support services. The second part of its mission is to encourage and support the use of technology throughout the community.

It envisions that the use of technology will improve the quality of education by improving the learning experiences of all students, and who will be able to progress at different rates based upon their learning style and needs. They will have access to information and expertise outside of the traditional school structure. Teacher communications would improve by allowing them to share experiences, problems, and solutions through networking with other colleagues throughout the state, nation, and world. Finally, it envisions that administrative efficiency will be increased by being more productive in performing tasks. Alternative funding sources could also be sought to assist the school department.

Closing Comments

It has been my observation that the Hatfield School System is sound and fulfilling the educational needs of all of its students. We are a small system, but we are constantly changing and looking at ways to improve, for we recognize the importance of keeping abreast of societal demands. The community has been very supportive at all levels and has responded expeditiously, and in a caring manner, whenever the need arose. This system reflects all that is good in a small school system.

On a personal note, while I am looking forward to retirement, I have truly enjoyed a most satisfying and fulfilling career serving the Town of Hatfield. I have been extremely fortunate to associate with such fine people who are so dedicated to their professions. The staff and students are, and always have been, of the highest caliber in keeping with the traditions of the past while maintaining a sense of purpose in dealing with the present. I sincerely hope that this continues in the future.

In closing, I thank you for making this time a rewarding experience for me.

Sincerely,

Leonard Yarrows
Interim Supt. of Schools

FOUNDATION FOR THE ENHANCEMENT OF EDUCATION

To the Residents of Hatfield:

Many people take personally their community's responsibility for educating its children. Citizens in communities across the nation, including Hatfield, Massachusetts have formed local education foundations to raise money that can be used to maintain and enhance public school education. The Hatfield Foundation for the Enhancement of Education is one such non-profit organization.

Formed in 1990 and incorporated in 1992, the Foundation is governed by an eleven member volunteer board of directors and is independent of the local school board. It's mission is to provide for the financial and moral support of existing school programs, while at the same time providing for the expansion and enhancement of other programs that will improve the public schools of the Town of Hatfield.

Programs sponsored by the Hatfield Foundation for the Enhancement of Education include the awarding of mini-grants to teachers for creative classroom learning; the annual Spirit of Philanthropy Essay Contest in which junior/senior high school students define philanthropy and cite examples of its occurrence within the community; and the innovative Distinguished Visitors Fund. Established in 1996 with the financial support of area businesses and individuals, this endowed fund underwrites the cost of bringing academic experts, public figures, business leaders and others to students in the Hatfield schools. Jane Yolen, Hatfield resident and renown children's author, was the first distinguished visitor to address D.M. Breor and Smith Academy students last May.

The Foundation raises close to \$10,000 a year. These monies are divided between program support and building a permanent endowment for the schools. Last year HFEE awarded \$4,000 in mini-grants to five teachers. Grants ranged for \$300 to \$1,500 and served to enrich the arts; provide scholastic enhancement to sciences, and promote technology and learning.

In 1996 the HFEE Board of Directors voted to associate itself with the Community Foundation of Western MA, Springfield. The Community Foundation is an endowment comprised of 114 different funds and bank trusts totaling more than \$41 million, given to enhance and support the quality of life in Western MA. It is tax-exempt, public organization that allows individuals and organizations like HFEE, through gifts and bequests, to establish or add to permanent endowment funds under the umbrella of the foundation.

Since one of HFEE's foremost goals is to build a permanent, flexible endowment for the schools, \$10,000 was transferred to the Community Foundation to create and sustain an endowment for the Hatfield public schools. The Hatfield Foundation's current assets total over \$37,000.

On behalf of the Board of Directors of the Hatfield Foundation for the Enhancement of Education, I extend my sincere and personal thanks to the citizens of Hatfield, Smith Academy Alumni, friends and area businesses for their continued generous support. These gifts are an important investment in the health of our schools and are appreciated a great deal.

Respectfully submitted,

Bonnie Zima Dowd, President

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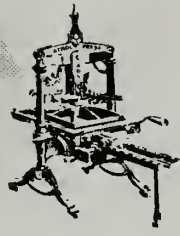
Notes



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Jesse LeVitre

EMERGENCY NUMBERS

EMERGENCY:

Fire	911
Police	911
Ambulance	911

NON EMERGENCY:

Fire	247-9008
Police	247-0323
Ambulance	247-0489
Ambulance Billing	247-9200
State Police	584-3000
D.A.R.E. Program	247-DARE
Abuse & Rape Crisis Hot Line	733-7100

TOWN OFFICES

Memorial Town Hall, 59 Main Street	247-9200
.....	247-9211

(Town Collector, Town Clerk/Treasurer, Selectmen, Town Accountant, Inspections Services, Planning Board, Conservation,
Zoning Board, Water Department, Board of Health, Secretaries)

Board of Assessors	247-0322
.....	247-0490

ASSESSORS HOURS:

Mon., Tues., Wed. 8:00 a.m.-12:00 p.m. & 1:00 p.m.-4:00 p.m.
Wed. 6:30 p.m.-8:30 p.m.
Thurs. 8:00 a.m.-12:00 p.m.
Friday — Closed

Council on Aging	247-9003
Senior Citizens' Meal Site	247-0480

Town Transfer Station	247-5515
(Hours: Mon. & Wed., 1 to 6 p.m. & Sat., 8 a.m. to 5 p.m.)	

Highway Department	247-5646
Wastewater Treatment Plant	247-9844
Housing Authority, Capawonk	247-9202
Public Library, Dickenson Memorial Building	247-9097

(Hours: Tues. & Thurs. 10 a.m. to 3 p.m.; Wed. & Fri. 6 p.m. to 9 p.m.; Sat., 9 a.m. to 1 p.m.)
(Summer and school vacation hours to be announced)

SCHOOLS

Breor Elementary School, 33 Main Street	247-5010
Smith Academy, 34 School Street	247-5641